

Virtual Awards Ceremony | Monday, January 22, 2024

## Exceptional Clinical Leadership Award Stephanie Low, MD, Chief Executive & Medical Officer Community Health Service Inc., MN/ND

Dr. Stephanie Low had been the Chief Medical Officer at Community Health Service Inc. (CHSI) when, in 2021, she was named Chief Executive Officer. Originally, Dr. Low had intended to step down as the Chief Medical Officer at CHSI, but a significant shift in leadership prompted the Board of Directors to invite her to serve as the Interim Executive Director. Though she understood she was not going to have a lot of support in this transition, Dr. Low knew that she could not leave the organization, the staff, and the patients to fend for themselves. Now, as CEO, Dr. Low has demonstrated outstanding commitment to bettering the community through her strategic planning and leadership qualities.

As she stepped into her new role as CEO, Dr. Low was recognized for pouring her heart and soul into keeping the mission alive and staff morale afloat, all while trying to learn what it takes to lead a health center. She reached out to others for guidance and worked many long days to keep day-to-day operations going.

Over the last year, Dr. Low has continually shown support for her staff, enabling them to be successful in their roles. She has taken time to speak to everyone and understand their concerns, ultimately implementing a Wellness Day for her employees. Dr. Low is known for approaching challenges with a positive attitude and consistently looking for new, innovative ways to improve CHSI. As CEO, Dr. Low has expanded CHSI services into dental and pediatric care and facilitated the opening of a new location in Rochester, Minnesota.

Dr. Low's colleagues commend her for being CHSI's biggest patient advocate and for her dedication to promoting health equity for all. She has continually demonstrated her dedication to CHSI's mission by never giving up, even when the odds were against her.

> In recognition of her outstanding leadership and unwavering commitment to her community, we are pleased to present Dr. Stephanie Low with the CHAMPS Exceptional Clinical Leadership Award.