



FALL 2012 CONFERENCE NEWSLETTER

Published October 8, 2012

Welcome to the 2012 CHAMPS/NWRPCA Fall Conference: Onward! Implementing Healthcare Reform

CHAMPS and the Northwest Regional Primary Care Association (NWRPCA) **welcome you to Denver, Colorado and the 2012 Fall Primary Care Conference!** In these four days of exceptional presentations and networking opportunities, we invite you to celebrate and take inventory of health center accomplishments and progress through the sharing of success stories, refreshing new perspectives, and solid strategies for leading change. Use this occasion to strengthen connections with old friends, cultivate new relationships, and renew your enthusiasm and commitment to providing care for the medically underserved!

To our Health Center peers from Region VIII, Region X, the Western Clinicians Network, and from across the nation – thank you for joining us!

CHAMPS Leadership and Networking Events

Mountain/Plains Clinical Network (MPCN) Steering Committee Meeting

Saturday, 10/13, 5:00 – 8:15 pm

CHAMPS Executive Committee Meeting

Sunday, 10/14, 6:15 – 8:30 pm

CHAMPS Annual Board of Directors Meeting

Monday, 10/15, 5:00 – 7:00 pm
Molly Brown Room (Snack)

Welcome Reception

Monday, 10/15, 6:30 – 8:30 pm
Augusta Room (Appetizers & Cash Bar)

Dialogue with NACHC

Tuesday, 10/16, 6:00 – 7:00 pm
Lawrence A

NWRPCA/CHAMPS Fall 2012 Conference Planning Meeting

Wednesday, 10/17, 7:30 – 8:15 am
Welton Room (Breakfast)

Roundtable Lunches*

Sunday, 10/14, 12:00 – 1:30 pm

Board of Directors

Tuesday, 10/16, 12:00 – 2:00 pm

Chief Executive Officers, Chief Financial Officers,
Chief Operating Officers, Clinicians, Human Resources, and
National LGBT Health Education Center

**No charge, but please pre-register.*

Opening and Closing Speakers

Be sure to attend these events to hear from our federal partners, experience renowned speakers, and possibly take home a fabulous raffle prize!

Opening Plenary, Monday, October 15, 8:30 – 10:30 am, Continental Ballroom

- **Gov. John Hickenlooper** of Colorado
- **Dan Hawkins**, Senior Vice President of Policy and Research, National Association of Community Health Centers (NACHC)
- **Marguerite Salazar**, Region VIII Regional Director, U.S. Department of Health and Human Services (HHS)
- **Dr. Mary Wakefield**, Administrator, Health Resources and Services Administration (HRSA)

Closing Plenary, Wednesday, October 17, 3:30 – 5:00 pm, Continental Ballroom

- **T.R. Reid**, widely respected Washington Post journalist and author, will share what he discovered in his recent investigation into the cost disparities of medical service and care in the U.S., made into a PBS special: *U.S. Health Care: The Good News*.
- Raffle for **Women's Bean Project**, a non-profit empowering women to create better lives for themselves.

Inside this Issue:

- 2012 CHAMPS Salary Survey Report
- New About PCAs and NCA Links Webpages
- Connect with CHAMPS on LinkedIn
- Education Health Center Initiative

Welcome to Region VIII's Newly Funded Health Centers: Bighorn Valley Health Center, MT; Mineral Regional Health Center, MT; Olathe Community Clinic, Inc., CO; & Sheridan Health Services, CO!

CHAMPS 2012 Salary Survey Report

CHAMPS thanks the 46 organizations that participated in the **CHAMPS 2012 Region VIII Health Center Salary, Benefits, and Turnover Survey!** The data from these health centers has been analyzed and presented in a written report providing a regional snapshot of salary and benefits structures and workforce trends across the Mountain/Plains states, including:

- ★ Salaries for each position title at 10th, 25th, 50th (median), average (mean), 75th, and 90th percentiles, as well as average dollar amount of benefits and the average benefits as a percentage of salary
- ★ Breakdowns of salary and benefits information for all titles by annual budget range
- ★ Breakdowns of salary information for leadership team and clinical team staff by years of service, budget range of organization, and location
- ★ **NEW** breakdowns of salary information for administrative and clinical support staff by years of service
- ★ Comparisons of 2012 Region VIII salary data with historical Region VIII data and other state, regional, and national surveys
- ★ Recruitment metrics and trends, including point-in-time vacancy data for executive-level administrators, provider staff, and mid-level clinicians
- ★ Retention metrics and trends, including turnover data for all staff

Please contact andrea@CHAMPSonline.org with questions or to order a copy of the report.

Curious about PCAs and NCAs?

Check out the **NEW** CHAMPS *About Primary Care Associations (PCAs)* and *National Cooperative Agreement (NCA) Links* webpages to learn more about these organizations that provide valuable knowledge and services!

www.CHAMPSonline.org/About/PCAs.html

www.CHAMPSonline.org/Links/NCAs.html

Connect with CHAMPS on LinkedIn!



CHAMPS Company Profile: Keep connected with all the latest CHAMPS events and resources

CHAMPS Region VIII Health Center Program Network Discussion Group: Connect with other health center professionals by sharing articles of interest, health center best practices, posting questions, and submitting comments

Search for us at www.linkedin.com!

Education Health Center Initiative (EHCI)

- ★ Check out the **NEW** CHAMPS webpage to learn about the initiative: www.CHAMPSonline.org/ToolsProducts/RRResources/EHCI.html

Don't Miss: *Developing an Education Health Center Webinar*

Tuesday, November 6, 2012, 11:00 am – 12:30 pm (Mountain Time)

Presented by Mike Maples, MD, and Kiki Nocella, PhD, MHA

Learn to develop training and workforce solutions through primary care partnerships with hospitals and residency programs:

- ★ Structure win-win partnerships
- ★ Establish an effective leadership cadre
- ★ Allocate resources efficiently
- ★ Find mission-driven solutions

Cost: \$50 for members of CHAMPS, NWRPCA & CA PCA; \$75 for non-members

Visit www.cpc.org/index.cfm/calendars/cpc-registration-calendar/?action=public.default to register.