CHAMPS Launches Redesigned Website

In early February 2011, CHAMPS unveiled a new website with a redesigned homepage and updated look throughout. The site includes all of the most popular resources from the previous CHAMPS website, many of which have been updated and enhanced, and includes many new additions.

Be sure to Visit:

★ The **Home Page**, which now includes a look at current and upcoming CHAMPS happenings, highlights about working in Region VIII, and the benefits of CHAMPS membership.

★ The **About Us** section, to learn more about CHAMPS’ mission, governance, membership, and programs, with a focus on our Workforce Development offerings and the Mountain/Plains Clinical Network (MPCN).

★ The **Events and Trainings** section, which highlights CHAMPS face-to-face and Distance Learning programs, including our Annual Conference and Spanish Language Training, and includes an interactive CHC-focused Calendar of Events.
  ○ NEW: Check out the new **Leadership Learning Opportunities** page!

★ The extensive **Tools and Products** section, with in-depth resources in the areas of CHC Boards of Directors, Recruitment & Retention, and Clinical topics; from here you can also review other Cross-Disciplinary resources as well as all of CHAMPS’ publications and electronic media.
  ○ NEW: Review a new page of **Chronic Pain Treatment Resources** and a completely overhauled set of English-language **Patient Education Handouts**!

★ The **Job Opportunities Bank** of openings at Region VIII CHCs and Primary Care Associations (PCAs); this section also highlights the benefits of CHC careers.
  ○ NEW: Interested candidates can submit their contact information, allowing sites to communicate with qualified candidates as quickly as possible!

★ The **Members Only** section, with an interactive searchable directory of Region VIII CHCs, downloadable Region VIII salary survey documents, and materials for CHAMPS board members.
  ○ NEW: Enhanced directory search features allow you to find CHCs by funding type, in-house clinical program (e.g., dental, lab, pharmacy, etc.), and more!

Visit the **Site Map** for a complete overview of the website, and the **Contact Us** page to learn more about CHAMPS staff members.
Teaching Health Centers Funding

On January 25, 2011, Health and Human Services (HHS) Secretary Kathleen Sebelius announced the designation of 11 new Teaching Health Centers in the Teaching Health Center Graduate Medical Education Program which supports an increased number of primary care medical and dental residents trained in community-based settings. Funds from the Affordable Care Act (ACA) will support these organizations in their training efforts. **CHAMPS congratulates the Region VIII awardee, RiverStone Health/Montana Family Medicine Residency.**

To read the press release about these awards, please visit [www.hrsa.gov/about/news/pressreleases/110125teachinghealthcenters.html](http://www.hrsa.gov/about/news/pressreleases/110125teachinghealthcenters.html).

To learn more about Teaching Health Centers, please visit [www.hrsa.gov/grants/apply/assistance/TeachingHealthCenters/index.html](http://www.hrsa.gov/grants/apply/assistance/TeachingHealthCenters/index.html).

A Warm Welcome and Fond Farewell

CHAMPS is very pleased to welcome **Shealyn Feil**, the new CHAMPS Training and Programs Coordinator. Shea joined the CHAMPS team in December 2010, and will be responsible for the coordination and implementation of trainings and various workforce, operational, and clinical programs that facilitate the CHAMPS mission by promoting and sustaining recruitment and retention of clinical and non-clinical staff, and by increasing the quality of care at Region VIII Community Health Centers. Shealyn brings her previous experience in non-profit event management and coordination to her work for Region VIII health centers; she has a Bachelor of Science degree in Marriage, Family, and Human Development, with a minor in Mathematics, from Brigham Young University. Please feel free to contact Shea at any time by emailing shealyn@champsonline.org or calling 303-861-5165 x225. **Welcome Shea!**

CHAMPS says a fond farewell to Kara Harrington, who, for more than a year, had been the CHAMPS Workforce and Clinical Projects Intern. Kara left CHAMPS at the end of December to pursue a nursing degree in Seattle, WA. We wish her well, and hope to see her in the Northwest at a future CHAMPS Annual Conference!

For a current list of CHAMPS staff members, please visit [www.CHAMPSonline.org/ContactUs.html](http://www.CHAMPSonline.org/ContactUs.html).

Updated Region VIII Data Summaries Available

CHAMPS recently published **Region VIII Data Summaries** of demographic and health data culled from numerous sources including census information, national behavioral health surveys, and vital statistics. The summaries provide useful information on population and health trends in the region. By offering state, regional, and national side-by-side data on socio-economic information, lifestyle issues, and morbidity and mortality rates, the summary charts can play a useful role in identifying needs assessments, program and service development, and quality improvement efforts.

In February 2011 the following tables were updated with the most current data available: Demographics, Women’s Health, Mortality, and Behavioral Health.

To download the updated tables and other CHAMPS publications visit: [www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/Publications.html#data](http://www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/Publications.html#data).
CHAMPS NEWS, CONTINUED

CHAMPS 2010-2011 Membership Year in Review

We thank our fifty-five 2010-2011 Organizational Member Community Health Centers (CHCs) and State Primary Care Associations (SPCAs) whose support made it possible for CHAMPS to deliver the following programs and services during the past year.

CHAMPS provided face-to-face and remote learning opportunities for over 800 participants from Region VIII CHCs and PCAs, awarding almost 1,500 hours of continuing education (CE) credit for the events.

★ CHAMPS/NWRPCA Annual Primary Care Conference:
  ◦ Travel reimbursement for clinicians; registration scholarships for support and mid-level staff
  ◦ Educational sessions, roundtables, HRSA/NACHC updates
  ◦ Addressed HOT TOPICS including Education Health Centers and Patient Centered Medical Home

★ Seven live CHAMPS distance learning events:
  ◦ Clinical events: immunizations, bipolar vs. borderline personality disorders, and 340B pharmacy programs
  ◦ Cross-disciplinary events: managing change and the Region VIII CHC salary survey

★ Twelve archived CHAMPS distance learning events, the above plus:
  ◦ Clinical events: lifestyle modifications for diabetes and the treatment of chronic pain
  ◦ Cross-disciplinary events: customer service and successful recruitment

★ Three additional face-to-face trainings:
  ◦ Spanish Language Training for Health Care Professionals, Managing Ambulatory Care, and Core Competency Training (CCT); registration scholarships available for CCT

CHAMPS remained dedicated to advertising career opportunities at Region VIII CHCs while advocating for the CHC model of care and working strategically with regional and national partners to address upcoming workforce issues.

★ Online Job Opportunities Bank (JOB), a free resource for advertising open positions at Region VIII CHCs
★ Career Fair and Conference Exhibiting and Advertising of JOB Postings
★ Participation on advisory committees for multiple regional and national workforce initiatives

CHAMPS continued to provide professional, administrative, and educational support to clinicians practicing in Region VIII CHCs through the support of the Mountain/Plains Clinical Network (MPCN).

★ Coordination of the MPCN Steering Committee to guide CHAMPS’ clinical projects.
★ Development of a Group Purchasing Offer providing discounted UpToDate subscriptions for clinicians
★ Encouraging information sharing and peer support via the CHAMPS Clinicians’ Listserv

CHAMPS published a variety of reports providing region-wide information and data, allowing Region VIII CHCs and PCAs to maintain an accurate understanding of current trends affecting the health centers of Region VIII.

★ CHAMPS Quarterly Newsletters
★ 2010 Region VIII Health Center Salary, Benefits, Turnover, and Vacancy Survey Report
★ Job Opportunities Bank (JOB) Data Comparison Report
★ Region VIII Data Summaries addressing Demographics, Women’s Health, Mortality, and Behavioral Health
★ Region VIII UDS Data Summary with a focus on CHC financial performance measures

The CHAMPS website, www.CHAMPSonline.org, remained a vital resource for board members and clinical and non-clinical staff of Region VIII CHCs.

★ Launched REDESIGNED website – refer to page 1 of this newsletter for NEW additions to the Events & Trainings, Tools & Products, Job Opportunities Bank, and Members Only sections!
★ COMING SOON:
  ◦ NEW Meaningful Use Resources & Needs Assessment Data Resources
  ◦ ENHANCED CHC Staff Retention Resources & CHC Board Member Recruitment & Retention Resources

The 2011-2012 CHAMPS Membership Year begins April 1, 2011, and membership requests will be sent in late March. Thank you for your ongoing support of these vital programs and services. Please contact CHAMPS if you have any questions about these offerings.
WORKFORCE DEVELOPMENT NEWS
Encouraging successful careers and strong, cutting-edge organizations by providing live and archived continuing education, recruitment and retention tools, and the latest information on current trends and statistics

Early Registration Extended for Core Competency Training!
March 22-24, 2011, Cedarbrook Lodge, Seattle, WA

If you are a first time manager or supervisor at a health center, don’t miss your opportunity to attend this dynamic educational event. CHAMPS and the Northwest Regional Primary Care Association (NWRPCA) are partnering to offer a three-day Core Competency Training; Angela Prater, a nationally-recognized Master Trainer from Development Dimensions International, will guide participants through comprehensive instruction on conflict management, effective communication, building a trusting environment, and transitioning from peer to supervisor.

Participants from CHAMPS member CHCs are eligible for partial scholarships!

For more information about the training, location, scholarship, and a link to registration, please visit www.CHAMPSonline.org/Events/LeadershipLearningOpportunities.html#core.

The Early Registration Deadline for the Core Competency Training Has Been Extended to February 25, 2011

UPCOMING LIVE CHAMPS WEBCASTS:

CHAMPS is pleased to announce two upcoming clinically-themed webcasts in March:
★ Bipolar Disorder vs. Borderline Personality Disorder: How to Tell the Difference and Why it Matters
★ Pharming: Implementing, Utilizing, and Maximizing 340B Pharmacy Programs

For complete details, please see page 7 of this newsletter or visit www.CHAMPSonline.org/Events/DistanceLearning.html.

CHAMPS ARCHIVED DISTANCE LEARNING EVENTS:

Managing Change CHCs Webcast Series: Empowering CHCs to Succeed

Governance Session: Considerations for Governance in Managing Change
Online archive available through 05/11
CME is not available

Staff Session #1: Change as a Process
Online archive available through 08/24/11
CME available through 08/24/11

Staff Session #2: Roles within the Change Process
Online archive available through 10/05/11
CME available through 10/05/11

Staff Session #3: Resistance to Change
Online archive available through 11/30/11
CME available through 11/30/11

Audio Archive: 2010 Region VIII CHC Salary Survey Follow-Up Web Conference
Audio archive available through 12/31/11
CME is not available

To access these archives and learn more details, including possible costs, click HERE or visit www.CHAMPSonline.org/Events/DistanceLearning.html.

Purchase or borrow CDs of CHAMPS archived webcasts!
Visit www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/ElectronicMedia.html for details.
JOB Data Comparison Report Highlights Recruitment Trends

The CHAMPS online Job Opportunities Bank (JOB) is a free resource advertising career opportunities in Region VIII community, migrant, and homeless health centers and state Primary Care Associations. Each February, CHAMPS assesses the data submitted by the posting organizations to create comparison reports of the CHC-specific data from year to year. These annual reports illustrate recruitment efforts and trends throughout Region VIII (aggregated for the region and by individual Region VIII state), including types of positions recruited, average recruitment lengths, and successful recruitment resources.

Trends illustrated by the newly released Region VIII Job Opportunities Bank (JOB) Data Comparison Report include:

★ **Average recruitment lengths** for all closed positions at Region VIII CHCs have dropped in every position type (e.g., Administrative/Management, Behavioral Health, etc.) EXCEPT for Clinical Medical which remained steady at approximately 10.5 months on average.
  - For positions that were closed and filled, physicians and Medical Directors had the highest average recruitment rate at 13.0 months; however, this represented a drop of almost 6% from the length in the previous period.

★ The closed postings that were categorized as “withdrawn” (meaning the CHC stopped hiring for that position without hiring anyone) became a larger percentage of the total positions closed compared to the previous period; in 2009-2010, “withdrawn” postings represented 4.3% of the total closed; in 2010-2011, they represented 7.8% of the total closed.
  - In 2010-2011 the recruitment lengths for all closed positions overall dropped; however, the recruitment lengths for “withdrawn” postings increased over 16%.

★ The reported successful recruitment resources are becoming less diverse:
  - The top 5 resources in 2010-2011, online listing, internal hire, employee referral, local referral/word of mouth, and recruiter, represented 92.5% of the known recruitment resources cited for filled posting, up from 68.5% for the top five recruitment resources in the previous period.

★ Looking internally for recruitment assistance is gaining in importance:
  - “Internal hire” and “employee referral” combined represented 34.8% of the known successful recruitment resources for filled postings for 2010-2011, compared to 19.2% in the 2009-2010 period.

Download this year’s report at [www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/Publications.html#job](http://www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/Publications.html#job)

CHAMPS to Attend Job Fairs: Update Your Postings!

CHAMPS staff will be attending multiple career fairs and events in the upcoming months to promote the community health center model of care and the CHC career opportunities listed on the Job Opportunities Bank (JOB). Upcoming events include:

★ University of Northern Colorado Natural and Health Sciences Job and Internship Fair, 02/23/11
★ Colorado Community Health Network (CCHN) Health Professions Networking Event, 03/18/11
★ Colorado Academy of Family Physicians Annual Scientific Conference, 04/16/11

Region VIII CHCs, review your health center’s open positions on the Job Opportunities Bank (JOB) by visiting [www.CHAMPSonline.org/JobBank/JobOpportunitiesBank.html](http://www.CHAMPSonline.org/JobBank/JobOpportunitiesBank.html).

Please contact shealyn@CHAMPSonline.org if you need to make updates to your postings.

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WORKFORCE DEVELOPMENT NEWS, CONTINUED

**CHC Employees Eligible for Discounts, Waivers, and Scholarships at Western Governors University**

Thanks to a National Association of Community Health Centers (NACHC) and CHAMPS “Growing From Within” Initiative with Western Governors University (WGU), CHC employees can now take advantage of discounts, fee waivers, and scholarships to finish a bachelor’s or master’s degree at the accredited, online university. The “Growing From Within” partnership was established to encourage workforce development initiatives by making quality higher education more accessible and affordable for community health center employees. For CHC employees who enroll at WGU, the $65 application fee will be waived, and they will receive a 5% tuition discount. In addition, employees may apply for special scholarships established by the partnership.

Non-profit WGU offers bachelor’s and master’s degree programs in business, information technology, and healthcare professions, including nursing. All online, the university employs an academic model designed for busy working adults called competency-based learning. This approach allows students to advance in their degree programs by demonstrating their knowledge. Rather than earning credits for time spent in class, students have 24/7 access to a variety of learning resources, from traditional textbooks to interactive simulations. Students complete courses when they demonstrate their mastery of the subject matter through tests, papers, and performance assessments. Students can study whenever it fits their schedules, and, in many cases, they can accelerate. Academic terms are six months and begin on the first day of each month. WGU is affordable, less than $5,800 per year for most programs, which is roughly half the cost of other online universities.

For more information visit [www.wgu.edu/NACHC](http://www.wgu.edu/NACHC) or contact Ann Miller at amiller1@wgu.edu.

**Online Resource: Job Description Writer**

CareerOneStop, an organization sponsored by the US Department of Labor, provides numerous career-related resources for job seekers and businesses alike, including a Job Description Writer. This user-friendly tool allows the user to easily write job descriptions for future job openings or for current employee job reviews. Using information from the Occupational Information Network (O*NET), the nation’s primary source of occupational information, the Job Description Writer provides a comprehensive list of suggested job description information while also allowing the user to insert additional or organization-specific information. There is no log in or registration required to use this resource.

Visit [www.acinet.org/acinet/JobWriter/default.aspx](http://www.acinet.org/acinet/JobWriter/default.aspx) to use the Job Description Writer.

**Online Resource: Medical School Mapper**

In late 2010 the Robert Graham Center launched the Medical School Mapper, a free online tool that can reveal the percentage of graduates practicing in rural or underserved areas, how many graduates from a medical school work in a particular county, and medical schools that provide the most graduates to a county. Initially designed to demonstrate the role medical schools play in influencing the number and type of doctors available in each state, the Medical School Mapper provides data that could be of use to CHCs, state policymakers and legislators, and education and healthcare workforce planners. To use the Medical School Mapper, visit [www.medschoolmapper.org](http://www.medschoolmapper.org).
CHAMPS Offers Live Clinically-Themed Webcasts

CHAMPS is pleased to offer two clinically-themed webcasts, both presented by current Region VIII CHC providers. Each is free for participants from current CHAMPS Organizational Members, including both computer links and 1.5 hours of CME credit each.

**Bipolar Disorder vs. Borderline Personality Disorder: How to Tell the Difference and Why it Matters**

**Presenters:** Andrea Auxier, PhD, and Katrin Seifert, PsyD, Salud Family Health Centers (CO)

**Date/Time:** Tuesday, March 1, 2011; 11:30 AM – 1:00 PM MT

**Topics:**
1. The commonalities and differences between bipolar disorder and borderline personality disorder.
2. Detecting and accurately diagnosing these conditions.
3. Understanding treatment options, particularly in integrated systems.

**Pharming: Implementing, Utilizing, and Maximizing 340B Pharmacy Programs**

**Presenter:** Donavan Smith, RPh, Wayne Community Health Center (UT)

**Date/Time:** Tuesday, March 29, 2011; 11:30 AM – 1:00 PM MT

**Topics:**
1. Designing a plan to implement and/or improve a 340B pharmacy.
2. Identifying ways to maximize revenue from an in-house pharmacy.
4. Learning the health outcomes benefits of implementing medication therapy management.

**Spanish Language Training for Health Professionals**

**April 29 – May 2, 2011, Hampton Inn & Suites, Denver, CO**

CHAMPS will be hosting the Spanish Language for Health Professionals training, in partnership with the Denver Medical Society, April 29 through May 2, 2011. This training will be held in downtown Denver from 8:00 AM to 5:00 PM each day. Rios Associates, leaders in medical Spanish language education, will conduct the training utilizing an immersion approach that has proven to be successful for health care professionals with limited time who need to use their new language skills immediately.

Two skill levels will be offered, from beginning to advanced, based on registrants’ needs. CME is available from four different accrediting agencies.

For a full description of this training, information regarding fees, lodging, and parking, as well as registration forms, please visit www.CHAMPSonline.org/Events.html#slt.
CHAMPS Clinical Technologic Tools Group Purchasing Offers –
UpToDate Still Available!

In response to numerous requests from Region VIII CHCs, CHAMPS proposed two group purchasing offers (GPOs) for clinical technologic tools, Epocrates and UpToDate; these GPOs were presented to the region in November 2010. CHAMPS received enough orders for UpToDate to allow enrolled Region VIII CHC providers to receive subscriptions for UpToDate at $100 off the UpToDate purchase price for first-time buyers. Since CHAMPS did not receive sufficient orders for Epocrates to warrant a significant discount for members, CHAMPS will not pursue the Epocrates GPO.

You still have time to take advantage of the CHAMPS UpToDate GPO! CHAMPS member health centers can enroll any of their providers who would like a new subscription for UpToDate before December 31, 2011. Orders for these subscriptions must be received by CHAMPS no later than June 1, 2011; however payments do not need to be received until one week prior to the start of the subscription. This means that health centers can request subscriptions now but acquire and pay for the subscriptions anytime in 2011.

For more information about UpToDate, please visit their website at www.uptodate.com. For more details about the UpToDate GPO, contact Shannon Kolman, CHAMPS Clinical Programs Director, at shannon@CHAMPSonline.org or 303-861-5165 x236.

Online Resource: Spanish/English Seasonal Flu Guide

The latest edition of Seasonal Influenza (Flu): A Guide for Community and Faith-based Organizations and Leaders from the US Department of Health and Human Services (HHS) is now available in both English and Spanish. This four-page informational guide provides easy-to-read flu facts, prevention tips, strategies for effectively communicating health information, vaccination information, and ways community leaders can help.


Request print copies by emailing partnerships@hhs.org.

Online Resource: Cultural Competency Resources & Training

The US Department of Health and Human Services (HHS) Office of Minority Health has launched the Think Cultural Health website, which provides cultural competency resources and programs with continuing education credits for physicians, pharmacists, and nurses. The goal of the site is to help these professionals better meet the cultural and linguistic needs of an increasingly diverse patient population. The site provides:

★ Cultural competency definitions, publications, and tools
★ Cultural competency guides for physicians, nursing care, and disaster preparedness
★ An implementation guide for health care language services
★ Legislation and policy information
★ Standards for culturally competent care

Visit www.thinkculturalhealth.hhs.gov/ to learn more.
REGIONAL AND NATIONAL NEWS

Welcome New Denver ORO Administrator

On January 31, 2011, Patrick Gillies took office as the Regional Administrator at the Denver Office of Regional Operations (ORO). Prior to this role, Mr. Gillies worked as the Director of Community Health Services at the Department of State Health Services (DSHS), Texas, and as a Program Administrator at the Texas Department of Mental Health and Mental Retardation.

Region VIII extends a warm welcome to Mr. Gillies!

New BPHC Technical Assistance Website

Earlier this winter the Bureau of Primary Health Care (BPHC) launched a new website of Technical Assistance resources. BPHC defines Technical Assistance (TA) as “the provision of advice, assistance, and training to ensure the successful development and operation of primary health care programs”. The new website provides many tools to assist Community Health Centers (CHCs) in their efforts to better serve their clientele.

The BPHC TA website offers:
- Tools for effective management
- Assistance information on special populations
- Clinical care information
- Quality improvement advice
- Financial and administrative management resources
- Governance information
- A map of grant amounts by state and county

Additionally, the TA Trainings and Partner Links allow visitors to easily find upcoming training opportunities and view lists of all Primary Care Associations (PCAs) and National Cooperative Agreements (NCAs).


HRSA Releases FTCA Policy Manual

The Health Resources and Services Administration (HRSA) Bureau of Primary Health Care (BPHC) recently released the Federal Tort Claims Act (FTCA) Policy. This manual is intended as a reference tool for Health Center Program grantees and stakeholders to use regarding FTCA matters. Related Policy Information Notices (PINs) and Program Assistance Letter (PALs) are incorporated into the manual, which covers Eligibility and Coverage, as well as Claims and Lawsuits.

To view the FTCA Policy Manual, visit http://bphc.hrsa.gov/policy/pin1101/. For additional assistance, call the BPHC Helpline at 877-974-BPHC (2742).

Upcoming: NACHC P&I

The National Association of Community Health Centers (NACHC) will hold the annual Policy and Issues Forum (P&I) March 23-27, 2011 at the Marriott Wardman Park Hotel in Washington, DC. The event will allow participants to understand the impact of the midterm election on the implementation of health reform and critical health center policy and programmatic issues.

For more details, including links to information about exhibiting, housing, schedule, and workshops, please visit http://meetings.nachc.com/?page_id=187.
**Health Center Funding Opportunities:**

**Covidien/NACHC Challenge Grants**
Covidien and the National Association of Community Health Centers (NACHC) have established a partnership to sponsor the Covidien NACHC Challenge Grant Program. Funds will be awarded to successful applicants for health center capital improvement projects for amounts between $25,000 and $50,000; awards do require a match from private sources. Projects may include:

- Redesign of a waiting room
- Building addition or construction to add exam room space
- Mobile unit upgrade or purchase
- Entrance enhancement for Americans with Disabilities Act compliance

Learn more at [www.nachc.org/client/Announcement1.pdf](http://www.nachc.org/client/Announcement1.pdf).

**HRSA Family Health History Toolkit Implementation Funding**
The Health Resources and Services Administration (HRSA) is piloting a family health history patient education toolkit in up to six health centers that will each receive $40,000 to integrate the Does It Run In the Family? health history patient education toolkit into their clinical care and/or outreach services. Projects will be implemented over a 15-month period from May 2011 through July 2012. Proposals from health centers, and from other organizations that plan to partner with health centers to disseminate the toolkit, will be accepted until April 4, 2011.

To learn more and download the full request for applications, visit [www.geneticalliance.org/fhh_chc](http://www.geneticalliance.org/fhh_chc).

For more information about Genetic Alliance family health history programs, visit [www.geneticalliance.org/fhh.programs](http://www.geneticalliance.org/fhh.programs).

**New Social Media Platform for Nonprofits**
In November 2010, Facebook co-founder Chris Hughes launched JUMO, a new social networking site, in an effort to increase support for non-profit organizations and groups, as well as issues and causes. The site launched with over 3,000 individual issues and groups and allows any organization to create their own page; only those organizations that can prove tax-exempt status are allowed to fundraise through the site. JUMO invites users to Find, Follow, and Support, making it easy to become involved in meaningful causes, possibly through donating time, money, and/or skills. JUMO give people access to opportunities so they can get involved, and also provides opportunities for all causes and organizations—even those lacking extensive resources—to make an impact through utilization of connection technology.

Learn more at [www.jumo.com](http://www.jumo.com).

**Free Training: Online Women’s Health Data**
The US Department of Health and Human Services’ Office on Women’s Health is providing free online training for Quick Health Data Online, an online database of statistics addressing demographics, mortality, nationality, reproductive and maternal health, disease incidence, access to care, prevention, violence, and mental health. Data is available on a state- and county-level, and the system allows data to be converted into tables, graphs, charts, and maps. Free online trainings, including the following topics, last one hour; register online at [www.healthstatus2010.com/owh](http://www.healthstatus2010.com/owh).

- 03/21/11, 12:00 – 1:00 PM MT: Quick Health Data Online 101
- 03/23/11, 9:00 – 10:00 AM MT: Quick Health Data Online with a Focus on Mapping

For more information, please visit [www.healthstatus2010.com/owh](http://www.healthstatus2010.com/owh).

*Community Health Association of Mountain/Plains States – Winter 2011 Quarterly Newsletter*
UPCOMING EVENTS – MARK YOUR CALENDARS

Visit the interactive online CHAMPS calendar – www.CHAMPSonline.org/Events/Calendar.html.

MARCH

March 1, 2011; 11:30 AM - 1:00 PM MT
CHAMPS Bipolar vs. Borderline Personality Disorders Webcast
www.CHAMPSonline.org/Events/DistanceLearning.html#bipolar

March 22 – March 24, 2011
NWRPCA/CHAMPS Core Competency Training
Cedarbrook Lodge, Seattle, WA
www.CHAMPSonline.org/Events/LeadershipLearningOpportunities.html#core

March 23 – March 25, 2011
2011 Dakota Conference on Rural and Public Health
Seven Seas Hotel and Waterpark, Mandan, ND
http://ruralhealth.und.edu

March 23 – March 27, 2011
NACHC Policy and Issues Forum
Marriott Wardman Park Hotel, Washington, DC
http://meetings.nachc.com/?page_id=187

March 29, 2011; 11:30 AM - 1:00 PM MT
CHAMPS Pharming: 340B Pharmacy Programs Webcast
www.CHAMPSonline.org/Events/DistanceLearning.html#pharm

APRIL

April 28 – April 29, 2011
AUCH Annual Meeting
Ogden Eccles Conference Center, Ogden, UT
www.auch.org/trainings-and-events/annual-meeting

April 29 – May 2, 2011
CHAMPS Spanish Language Training
Hampton Inn and Suites, Denver, CO
www.CHAMPSonline.org/Events.html#slt

Looking Forward

CHAD Annual Meeting
May 4-5, 2011

National Farmworker Health Conference
May 11-13, 2011
http://meetings.nachc.com/?page_id=81

Community Health Leadership Institute
May, July, and October, 2011
www.CHAMPSonline.org/Events/LeadershipLearningOpportunities.html#CHLI

Please let us know if your email address has changed. Thank you!

CONTACT US

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