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Summer 2023 Quarterly Newsletter

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NWRPCA/CHAMPS Fall Primary Care Conference Registration Open

Registration is now open for the 2023 Northwest Regional Primary Care Association (NWRPCA)/CHAMPS Annual (Fall) Primary Care Conference to be held Saturday, October 21 through Tuesday, October 24,



2023 in Seattle, WA. This multi-day in-person event will include networking events, educational sessions, keynote speakers, federal updates, and exhibiting/sponsorship opportunities. Educational tracks include Governance, Clinical, Finance, Healthy Communities, Human Resources & Workforce, Leadership, Operations, and Policy - see page 2 for highlights of sessions offered in each track. Review the Schedule at a Glance and visit the CHAMPS Annual Primary Care Conference webpage and the Whova event page for registration, preliminary agenda, continuing education credit details, and more.

CHAMPS Organizational Member health centers and PCAs qualify for discounted registration fees (including increasing discounts for multiple individuals registered at the same time), and member employees may qualify for registration reimbursement and clinical travel support reimbursement. Early-bird registration discounts apply through Friday, September 8, 2023.

In 2022, Region VIII Health Center Program Grantees served almost 1,115,000 patients, provided over 4,300,000 visits, and employed over 10,600 Full-Time Equivalent employees.

See page 9 for more information about the recent release of 2022 UDS information.

Inside this Issue

- CHAMPS News (pg.2): Fall Primary Care Conference Session Highlights, Meet the New CHAMPS Coordinators
- Workforce Development News (pg.3): Job Opportunities Bank, New Communications in the Workplace Resources, Region VIII Salary, Benefits, and Turnover Data Coming Soon, CHAMPS On-Demand Workforce Development Trainings, Save the Dates: 2024 Next Level Skills for Health Center Supervisors and Managers Training
- MPCN News (pg.4-5): Welcome New MPCN Sterring Committee Member, New CHAMPS/RMPHTC On-Demand Offerings: 2023 Immunization Update and Family Planning Refresher Course, Last Chance: Speak My Culture Archives, New Diabetes Technology Resources, Withdrawal of COVID-19 Vaccination Requirement for Healthcare Workers
- Health Equity News (pg.5-6): 2023 CCHN/CHAMPS Health Equity Learning Series, New Indigenous Health: Two-Spirit and LGBTQ2+ Resources, New Migrant and Seasonal Farmworkers and Their Families: Adolescent Health Resources, New MCN COVID-19 and Our Community and My Health is My Treasure Resources
- Regional & National News (pg.6-10): New NACHC President and CEO, NACHC 2020-2022 Impact Report, 2023 NACHC CHI & EXPO, NACHC Board of Directors Elections, Become a Community Health Center Advocate, 2022-2023 NACHC Committee Appointments, HHS Bridge Program, HRSA Maternal, Infant, and Early Childhood Home Visiting Program Resources, FTCA Site Visits and Health Center OSVs Comparison Reference Guide, 2022 UDS Data, New BPHC Deputy Associate Administrator, Recent Federal Funding, Upcoming and Forecasted Funding Opportunities, Region VIII in the News, Stay Up to Date on All Things Region VIII
- **Upcoming Events** (pg.11)

CHAMPS NEWS

2023 Fall Primary Care Conference Educational Session Highlights

The upcoming NWRPCA/CHAMPS Fall Primary Care Conference will feature 46 educational sessions across nine tracks, including:

Clinical: Sessions related to OUD treatment, safe opioid prescribing and chronic pain management, integrating oral health and diabetes cardiovascular disease screening in everyday care, a comprehensive weight management program, welcoming refugees in to care, intimate partner violence and human trafficking, addressing Veteran mental health and suicide risk, and Long-COVID.

Finance: Sessions negotiating addressing contracts, estimating capital project costs, enhanced revenue opportunities, telehealth, improved revenue cycle, and 340B drug program compliance.

Governance: An introduction to the Health Center Movement as well as sessions addressing compliance, leading change, strategic planning, supporting an Employer of Choice culture, and more.

Healthy Communities: Offerings focusing on food as medicine programs, implementing population management programs for patients experiencing homelessness, Medicaid unwinding, health-related social needs innovation, promotoras, and health care and housing.

Hot Topics: Emerging topics impacting health centers; sessions will be finalized closer to the conference.

Leadership: Sessions focusing on the board chair/CEO relationship, resiliency, succession planning, and more.

Operations: Sessions addressing outreach and enrollment, ethical AI integration, the MOBILE Health Act, using needs assessments to fuel growth, using internal site visits to improve process and practice, etc.

Policy: Experts addressing current national and state-based issues and priorities.

Workforce: Sessions about creating sustainable workforce pathways programs, comprehensive workforce planning, communication strategies, the use of behavioral health support specialists, and enhancing well-being with creative arts.

For more details visit the CHAMPS Annual Primary Care Conference webpage and explore the preliminary agenda on the Whova event webpage (subject to change).

Meet the New CHAMPS Coordinators

CHAMPS is pleased to welcome two new staff members, Kayla Evans and Lauryn White.



Kayla is the new Programs Coordinator, Health Center Workforce, responsible for the coordination and implementation of CHAMPS' programs in support of health center staff recruitment and retention and health professions education and training, and will support additional workforce-focused activities. Kayla has a Bachelor of Arts degree in Political Science and brings several years of experience working in the non-profit sector. Kayla can be contacted at Kayla@CHAMPSonline.org.

In her role as Programs Coordinator, Population Health, Lauryn focuses on promoting health equity, including supporting special and vulnerable populations and outreach and enrollment initiatives, as well as supporting CHAMPS' clinical and quality improvement programs. Lauryn has a Bachelor of Science in Nutritional Sciences and can be contacted at Lauryn@CHAMPSonline.org.

> Welcome, Kayla and Lauryn! Please visit the CHAMPS Contact Us webpage for more information about our team and details for all CHAMPS staff members.

WORKFORCE DEVELOPMENT NEWS

Encouraging successful careers and strong, cutting-edge organizations by providing live and archived continuing education, recruitment, and retention tools, and the latest information on current trends and statistics. Learn more here.

Is your Region VIII health center or Primary Care Association (PCA) hiring?

Post your open positions on the free CHAMPS Job Opportunities Bank (JOB). To post an opening or update a current position, please contact the CHAMPS Programs Coordinator, Health Center Workforce.

New CHAMPS Webpage Addresses Workplace Communications

Effective communication at work boosts employee morale, engagement, productivity, and satisfaction. The new CHAMPS Communications in the Workplace Resources webpage contains links to articles, guides, infographics, and online trainings that help individuals improve communication, address conflict with clients and colleagues, and more. Explore these materials addressing effective communication skills, tips and best practices for managing relationships, conflict mitigation and management in the workplace, and de-escalation techniques.

Also visit the CHAMPS Retaining CHC Staff webpage for additional resources on recruiting for retention, creating a retention plan, additional considerations for retaining health care providers, and more.

Coming Soon: Region VIII Salary, Benefits, and Turnover Data

Forty-nine Region VIII health centers (77.8% of the region) participated in the CHAMPS 2023 Abbreviated Region VIII Health Center Salary, Benefits, and Turnover Survey Report. These organizations submitted salary and benefits data for almost 4,300 employees in 16 hard to recruit and retain titles and provided 2022 turnover details for all staff. CHAMPS is finalizing a report detailing findings from the 2023 survey, and that publication is on track for release in early fall. CHAMPS Organizational Members will each receive one hard copy report, and any organization providing data for the survey (regardless of membership status) will also receive a copy.

Watch the <u>CHAMPS Publications</u> webpage for more details about the 2023 report coming soon. Organizational Members, visit the Members Only section of the CHAMPS website to review electronic versions of CHAMPS Region VIII salary survey project reports from prior years.

Selected Highlights:

- The median salary for "Medical Assistant, with Credentials" increased 11.1% 2022-2023.
- Over 45% of reported employees earned some sort of additional
- While All Staff turnover dropped from 30.8% in 2021 to 28.7% in 2022, turnover for medical support staff increased to 39.1%.

Don't Miss CHAMPS' On-Demand Workforce Development Trainings Emerging Issues in Health Workforce Podcast Series: Community Health Workers Staff Wellness Best Practices Podcast Series Working on Wellness On-Demand Learning Modules

Understanding and Utilizing Statistics from the CHAMPS 2022 Salary Survey Project

Save the Dates for the Next CHAMPS Supervisor/Manager Training Beyond CORE Competencies: Next Level Skills for Health Center Supervisors and Managers Wednesday Mornings, April 24 - May 29, 2024

MOUNTAIN/PLAINS CLINICAL NETWORK (MPCN) NEWS

Providing professional, administrative, and educational support to all clinicians who practice in Community, Migrant, and Homeless Health Centers in Region VIII to ensure the delivery of the highest possible quality of care to poor and underserved populations. Learn more here.

MPCN Steering Committee Welcomes New Member

The CHAMPS Mountain/Plains Clinical Network (MPCN) Steering Committee (SC) would like to introduce a new member representing Colorado, Dr. Claire Reed. Dr. Reed is the Chief Medical Officer (CMO) for High Plains Community Health Center in Lamar, Colorado, and previously served as CMO at Pueblo Community Health Center in Pueblo, Colorado. MPCN is excited to benefit from Dr. Reed's expertise and passion for the health center movement.



MPCN is seeking additional clinicians from each of the six Region VIII states, Colorado, Montana, North Dakota, South Dakota, Utah, and Wyoming, to serve on the MPCN Steering Committee.

> If you are interested in joining the Steering Committee, please visit the CHAMPS MPCN Steering Committee Members webpage or contact the CHAMPS Clinical Quality Improvement Director.

New CHAMPS/RMPHTC On-Demand Offerings

Created in partnership with the Rocky Mountain Public Health Training Center (RMPHTC), the 2023 Immunization Update is an on-demand presentation intended to update health center staff on the latest recommended immunization schedules and the most recent Advisory Committee on Immunization Practices (ACIP) immunization recommendations, including COVID-19. The target audience includes clinical leadership, clinicians, and clinical support staff at health centers in Region VIII including physicians, PAs, NPs, nurses, MAs, and other interested healthcare professionals. This training is available at any time at no cost. Continuing Medical Education (CME) credit is available for staff from Region VIII health centers.

CHAMPS also partnered with RMPHTC to develop a Family Planning Refresher Course on-demand module that gives family medicine providers an opportunity to refresh their family planning knowledge. Jane Lose, APN, CNM, provider at STRIDE Community Health Center, and APN Medical Director for the State of Colorado's Family Planning Program, is the instructor for this course. This two-hour-long module can be viewed at any time at no cost. Continuing Medical Education (CME) credit is available for staff from Region VIII health centers.

Learn more on the CHAMPS On-Demand Modules and Courses webpage.

Last Chance: Speak My Culture Archives

The recordings for the two-part Speak My Culture: Trust, Culture, and Healthcare in the Latino Community webinar series, created in partnership with Rocky Mountain Public Health Training Center, will be available only through the end of August. These events allowed healthcare workers to better understand the challenges facing the Latino patient community and to obtain ideas, tools, and strategies to prepare them to offer culturally appropriate and sensitive care to their Latino patients. The first session focused on diabetes care while the second session addressed other healthcare topics including mental health, maternal health, and vaccines.

Learn more and view the archive on the CHAMPS Online Archived Distance Leaning Events webpage.

MPCN NEWS, Continued

Don't Miss: New CHAMPS Diabetes Technology Resources

Visit the CHAMPS Diabetes Treatment Resources webpage for a new section detailing a variety of information and materials addressing diabetes technology.

Withdrawal of COVID-19 Vaccination Requirement for **Healthcare Workers**

A final Centers for Medicare and Medicaid Services (CMS) ruling rescinds healthcare staff vaccination requirements for the COVID-19 vaccine. This does apply to Federally Qualified Health Centers (FQHCs), meaning health center employees are no longer required to receive the COVID-19 vaccine, although it is still encouraged. This rule was effective beginning August 5, 2023.

> Review the CMS Center for Clinical Standards and Quality/Quality, Safety & Oversight Group Guidance for the Expiration of the COVID-19 Public Health Emergency for more information.

HEALTH EQUITY NEWS

Assisting Region VIII health centers and Primary Care Associations in pursuing health equity and addressing health disparities by affecting the social determinants of health in their communities. Learn more here.

2023 Health Equity Learning Series

The two-part Colorado Community Health Network (CCHN)/CHAMPS 2023 Health Equity Learning Series was the final installation in a multiyear partnership that presented webinars that examine foundational topics in health center equity and highlight a path towards accessible healthcare for all communities. The 2023 events helped participants equip themselves with actionable strategies to progress care for their patient base. The first session, Strategies for Building Cultural Competency and Addressing Bias featured speaker Jason Vitello of the Public Health Institute at Denver Health. The second session, Individual Perspectives on Health Equity, featured a moderated panel discussion with past Health Equity Learning Series speakers to highlight the importance of including special population groups in health equity programming.



The recordings for these events will be posted and available for one year on the CHAMPS Online Archived Distance Learning Events webpage.

Check Out These New CHAMPS Website Sections

Indigenous Health Resources: Two-Spirit and LGBTQ2+ Migrant and Seasonal Farmworkers and their Families Resources: Adolescent Health

HEALTH EQUITY NEWS, Continued

New Colorful Resources Support the Clinical Team and Spread Quality Health Information

Submitted by Clarie Hutkins Seda, Migrant Clinicians Network

Communities with access to simple and clear health information can better protect themselves. Migrant Clinicians Network (MCN) offers new resources to help clinicians, including Community Health Workers (CHWs), translate basic health information to a wide audience.

- ★ The new low-literacy, comic-based rotafolio, or flip chart, **COVID-19 and Our Community: Better Safe Than Sorry!**, and accompanying CHW facilitator guide explain infectious diseases like COVID-19, vaccinations, and preventative public health actions with full-color images.
 - o Rotafolio/Flip Chart: English, Spanish o Facilitator Guide: English, Spanish
- ★ The very popular MCN diabetes comic book, My Health is My Treasure, now has a Puerto Rico version. This newly edited and redesigned comic book better reflects the culture and comida of Puerto Rico.
 - English, Spanish, Spanish (Caribbean)

For more information, visit the MCN COVID-19 and Our Community | Flipchart, COVID-19 y nuestra comunidata | rotafolio, and Diabetes webpages.

REGIONAL & NATIONAL NEWS

New NACHC President and CEO

On July 19, 2023 Kyu Rhee, MD, MPP was named the President and Chief Executive Officer of the National Association of Community Health Centers (NACHC). Dr. Rhee was most recently the Senior Vice President and Aetna Chief Medical Officer at CVS Health, and previously held positions as the Chief Public Health Officer at the Health Resources and Services Administration (HRSA), Director of the Office of Innovation and Program Coordination at the National Institutes of Health, and practiced as a primary care physician for the National Health Service Corps. Dr. Rhee has said he looks forward to "building on NACHC's history, vision and mission, and to partnering for an even brighter future for the more than a quarter of a million people who serve and the more than 30 million people they serve." Dr. Rhee officially joined NACHC on August 16, 2023.



COVID-19 Y NUESTRA COMUNIDAD

Read the Press Release in the NACHC Newsroom for more details.

NACHC recently released its

2020-2022 Impact Report: On the Road to NACHC of the Future,

providing a snapshot of recent work undertaken by NACHC and Community Health Centers and plans for looking forward.

2023 NACHC CHI & EXPO

On August 27-29, 2023 the National Association of Community Health Centers (NACHC) will hold the hybrid Community Health Institute (CHI) and EXPO Conference in San Diego, CA. This event is the largest annual gathering of health center executives, consumer board members, clinicians, and Primary Care Associations. Attendees will learn from a variety of leaders about new ideas and partnerships to improve financial sustainability and improve care, while also networking with peers across the country and collaborating with other individuals to share best practices and innovative ideas.

> For more details, explore the 2023 CHI & EXPO Education Sessions at a Glance and Conference Schedule, as well as the NACHC 2023 CHI & EXPO webpage.

NACHC Board of Directors

The NACHC Board of Directors is made up of eight nationally elected officers, two representatives from each of the ten regions, two nationally elected clinician representatives, and two nationally elected health center board members. To serve on the board you must:

- ★ Currently be a NACHC Individual Member and have membership for the previous three consecutive years:
- ★ Be employed by or serve on the board of a NACHC Organizational Member that has maintained current membership for the past three consecutive years, or be employed by a chartered State, Territorial, or Regional Affiliate for the past three consecutive years; and
- ★ Have served on at least two different NACHC committees within the last five years, with at least a 50% record of attendance on each committee.

Elections for open NACHC Board of Directors Regional Representative seats were undertaken earlier this summer. Lucy Loomis, MD, MSPH of Denver Health Community Health Services in Denver, CO was reelected to the NACHC board as one of the two Region VIII Representatives. Her new two-year term will begin on October 1, 2023, and end on September 30, 2025. Keith Horwood, MD, Associate Medical Director of Community Health Centers, Inc. in Salt Lake City, UT will complete his two-year term as a Region VIII Representative on September 30, 2024. Thank you to our Region VIII representatives for your commitment to the Community Health Center Movement!

John Santistevan, President/CEO of Salud Family Health in Fort Lupton, CO is the current NACHC Treasurer, and is running for re-election to the Treasurer position with voting to be held during the House of Delegates on August 27, 2023 at the 2023 NACHC Community Health Institute (CHI) & EXPO. Review the John Santistevan Campaign website and the NACHC Candidates' Forum 2023 publication for more information about John Santistevan and all other candidates currently running for open NACHC Board of Directors and Executive Committee seats. Those who cannot attend the House of Delegates are encouraged to give their proxy to a NACHC member who is attending; review the NACHC Voting by Proxy and Sample Proxy Letter document for more details.

> To learn more about the NACHC Board of Directors, visit the NACHC <u>Executive Committee</u> and <u>Board Representatives</u> webpages.

NACHC encourages health centers to take action by registering as a Community Health Center Advocate. Registered advocates receive timely updates, tools, and resources to help engage Members of Congress on policy issues critical to health centers. Visit the Health Center Advocacy Network website to learn more and register.

2022-2023 NACHC Committee Appointments

The online application process for the National Association of Community Health Centers (NACHC) Committee Appointments opened in mid-August. NACHC's committees collaborate with the Board by identifying priorities, conducting detailed deliberation, and making recommendations for assigned areas. Committee members serve a two-year term and appointments begin January 1, 2024. Committees meet at the start of the NACHC conferences: the Policy and Issues Forum (P&I) and the Annual Meeting and Community Health Institute (CHI), and participate in conference calls and online meetings when scheduled. All current members must reapply for all committee appointments. Additionally, to apply for committee appointments, NACHC individual or health center dues must be paid. All current committee members must reapply for all committee appointments.

> To review all NACHC Committees and learn more about eligibility, visit the About NACHC: Committees webpage.

HHS Bridge Program

On April 18, 2023 the U.S. Department of Health and Human Services (HHS) announced the Bridge Access Program for COVID-19 Vaccines and Treatments which will ensure many uninsured Americans will have access to COVID-19 vaccines and to care at their pharmacies. The program consists of two large components: providing support for the existing public sector vaccine safety net, and creating a funded partnership with pharmacies to allow them to continue to offer free COVID-19 vaccinations and treatments.

To learn more, visit the HHS News webpage.

Now Available: HRSA Maternal, Infant, and Early Childhood **Home Visiting Program Resources**

The <u>Health Resources and Services Administration</u> (HRSA) recently published new materials addressing the Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program which supports pregnant individuals and parents with small children who live in high risk areas with barriers to maternal and child health care. The program aims to improve maternal and child health, prevent child abuse and

Maternal, Infant, and Early Childhood **HOME VISITING PROGRAM**

The voluntary Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program gives pregnant people and families living in communities at risk for poor maternal and child health outcomes the necessary resources and skills to raise children who are physically, socially, and emotionally healthy and ready to succeed.



neglect, reduce crime and domestic violence, increase family education levels and earning potential, promote children's development and readiness for school, and connect families to needed community resources and support. These new materials include a MIECHV Infographic providing benchmarks and data to demonstrate the necessity of the program and a four-page MIECHV Brief describing the program in more detail, including a look at its administration, participants, and performance.

FTCA Site Visits and Health Center OSVs: A Comparison Reference Guide

This new HRSA guide (PDF) will help health centers prepare for both Federal Tort Claims Act (FTCA) site visits and operational site visits (OSVs) by highlighting the differences between the two. This and other resources can be found on the HRSA FTCA Site Visit Protocol webpage.

Now Available: State and National 2022 UDS Data

State and national Bureau of Primary Health Care (BPHC) Uniform Data System (UDS) figures for 2022 were released in early August. Each year, Health Center Program awardees and look-alikes are required to report a core set of information, including data on patient characteristics, services provided, clinical processes and health outcomes, patients' use of services, staffing, costs, and revenues as part of a standardized reporting system. CHAMPS compiles this information from across Region VIII to create a regional summarized history of UDS information, providing two, three, and five year trends of selected Region VIII and national data, plus breakdowns of data by state, Region VIII, and nation for the current year. A two-page 2022 Region VIII Health Center Fact Sheet and full 2022 Region VIII BPHC UDS Summary will be released by CHAMPS soon.

To explore grantee and look-alike data, visit the <u>Health Center Program UDS Data Overview</u> webpage. Explore the NACHC America's Health Centers infographic for an overview of health center accomplishments. To view past Region VIII UDS summaries/fact sheets and to view the 2022 versions once released, please visit the <u>CHAMPS Publications</u> webpage.

Onyekachukwi (Onyeka) Anaedozie joined the Bureau of Primary Health Care (BPHC) as the second Deputy Associate Administrator on July 2, 2023. Welcome, Onyeka!

Recent Federal Funding

The Health Resources and Services Administration (HRSA) recently awarded over \$23 million to fund 22 National Training and Technical Assistance Partner (NTTAP) organizations in FY 2023. NTTAPs assist health centers and look-alikes by providing a wide variety of training and technical assistance (T/TA). The goal of this funding is to aid the development of T/TA that supports health centers in delivering care, identifying public health issues, improving operational effectiveness and quality, and strengthening health equity. In addition to supporting the 21 organizations that had previously been operating as NTTAPs, the FY 2023 funding also created a new Clinical Quality Improvement and Patient Safety NTTAP, Renaye James Healthcare Advisors, which will provide T/TA strengthening clinical quality and patient safety with an emphasis on maternal and pediatric health and safety.

> To learn more, visit the HRSA <u>National Training and Technical Assistance Partners</u> and CHAMPS National Training and Technical Assistance Partners Links webpages.

In June 2023 HRSA awarded \$9 million to 20 grantees to train health care providers to support individuals in need of substance use and mental health services. The hope is to aid and expand mental health and substance use programs in underserved and rural communities.

To learn more and link to a list of awardees, visit the relevant HHS <u>News</u> webpage.

In August 2023 HRSA awarded \$30 million to expand developmental screening for children in 151 community health centers nationwide. The funding is intended to improve developmental outcomes among children ages 0-5 through increased screening and follow-up services. Congratulations to our Region VIII awardees, Clinica Family Health (CO), Coal Country Community Health Center (ND), and Mountain Family Health Centers (CO)!

To learn more and link to a list of awardees, visit the relevant HHS <u>News</u> webpage.

HRSA Forecasted Grant Opportunity - FY 2024 New Access Points (NAPs)

HRSA-24-032 is anticipated to fund \$150 million, with minimum awards of \$650,000, to provide operational support for new service delivery sites under the Health Center Program. The grant opportunity is estimated to be posted on December 12, 2023 and due February 12, 2024, with a project start date of September 1, 2024.

Additional National Funding Opportunities:

- ★ HRSA Service Area Competition (9/18/2023)
- ★ HRSA Teaching Health Center Graduate Medical Education (THCGME) Program (10/10/2023)
- ★ HRSA Early Hearing Detection and Intervention National Network (11/6/2023)
- ★ Forecasted Opportunity: SAMHSA Rural Opioid Technical Assistance Regional Centers (estimated post-date February 2024)

Region VIII in the News

- * Alluvion Health: Alluvion Health Rolls Out New Mobile Medical Clinic (Great Falls Tribune, June 2023)
- ★ Community Health Partners: Individuals, Organizations Honored for Efforts to Support Montana Children and Families (Montana.gov, April 2023)
- ★ Denver Health: Kaiser Permanente Commits Up To \$10 Million To Denver Health (Kaiser Permanente, May 2023)
- * Educational Health Center of Wyoming: Wyoming Family Practice Celebrates 'National Health Center Week' with Patient Appreciation Lunch (Oil City News, August 2023)
- ★ Falls Community Health: 'Doors Are Open': Falls Community Health Ready For Medicaid Expansion Patients (Keloland Media, June 2023)
- ★ Horizon Health Care: Horizon Health Care Celebrates Health Centers (Keloland Living, August 2023)
- ★ Marias Healthcare Services: Shelby Welcomes Marias Healthcare Facility (3KRTV Great Falls, June 2023)
- * RiverStone Health: RiverStone Health To Administer Back-to-school Immunizations (NonStop Local Billings, July 2023)
- * Southwest Montana Community Health Center: SW Montana Community Health Center Promotes Two (Montana Standard, July 2023)
- ★ Spectra Health: Funds For Community Health Centers Will Help Fill Gaps For Access To Care (Grand Forks Herald, May 2023)

Stay Up to Date on All Things Region VIII

Sign Up for CHAMPS Communications: Health Equity Digest Monthly JOB Email MPCN Minute Quarterly Newsletter Workforce Focus

Follow the CHAMPS LinkedIn Company Page.

Check out the CHAMPS Happenings box on the CHAMPS Homepage.

UPCOMING EVENTS

August 2023

CCHN/CHAMPS Health Equity Learning Series Session #2

August 23

NACHC Community Health Institute & EXPO

August 27-29

HRSA Maternal Health Among Hispanic/Latina Women Webinar

June 6

September 2023

CCHN Triannual

September 7

Mobile Healthcare Association Conference: Building Bridges and Making Connections

September 9-12

HRSA National Telehealth Conference

September 12

Today With Macrae

September 14

MPCA/MHA 2023 Montana Healthcare **Conference**

September 19-22

AUCH 2023 Workforce Summit

September 21

Newsletter Contributors: Jen Anderson, Julie Hulstein, Andrea Martin, Claire Hutkins Seda

October 2023

340B Grantees Fall Conference

October 2-4

NWRPCA/CHAMPS Fall Primary Care

Conference

October 21-24

NACHC FOM/IT Conference & EXPO

October 24-25

November 2023

NNOHA Annual Conference: Building a

Culture of Resilience

November 5-8

NACHC PCA & HCCN Conference

November 13-15

Looking Ahead

NACHC Policy & Issues Forum

February 12-15, 2024

NACHC Conference for Agricultural Worker Health

April 23-25, 2024

CHAMPS Next Level Skills for Health Center Supervisors and Managers Training

April 24; May 1, 8, 15, 22, 29, 2024

Please contact Andrea@CHAMPSonline.org

with questions or comments, to sign up to receive the newsletter, change your subscription email, or submit articles.

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