



## *ADDITIONAL RESOURCES*

# **Recruiting Behavioral Health and Oral Health Staff in an Integrated Care Model**

Presenter Allison Abayasekara, VP, Training & Programs at Association of Clinicians for the Underserved (ACU), provided the following additional resources based on questions asked by live event participants on Tuesday, May 8, 2018:

Here are some links to interpersonal skills assessments that people can use in job interviews that ACU has found to be the highest-reviewed and the most widespread:

- Caliper Profile: [www.calipercorp.com/products-menu/caliper-profile](http://www.calipercorp.com/products-menu/caliper-profile)
- Predictive Index (compliant with EEOC guidelines): [www.predictiveindex.com/the-predictive-index](http://www.predictiveindex.com/the-predictive-index)
- Sixteen Personality Factors Questionnaire: [www.16pf.com/en\\_US/](http://www.16pf.com/en_US/)
- Gallup StrengthsFinder: [www.gallupstrengthscenter.com/home/en-us/strengthsfinder](http://www.gallupstrengthscenter.com/home/en-us/strengthsfinder)

This is a great article by from the Society for Human Resource Management that serves as a good primer on the use of these tests and things to consider: [www.shrm.org/hr-today/news/hr-magazine/pages/0615-personality-tests.aspx](http://www.shrm.org/hr-today/news/hr-magazine/pages/0615-personality-tests.aspx).