

THE EMERGING HEALTH CENTER WORKFORCE ENVIRONMENT



BROUGHT TO YOU BY THE
PRIMARY CARE ASSOCIATIONS OF
ALASKA, IDAHO, OREGON, WASHINGTON, THE
NWRPCA AND CHAMPS



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Part 2: ACA and the National Health Service Corps (NHSC)

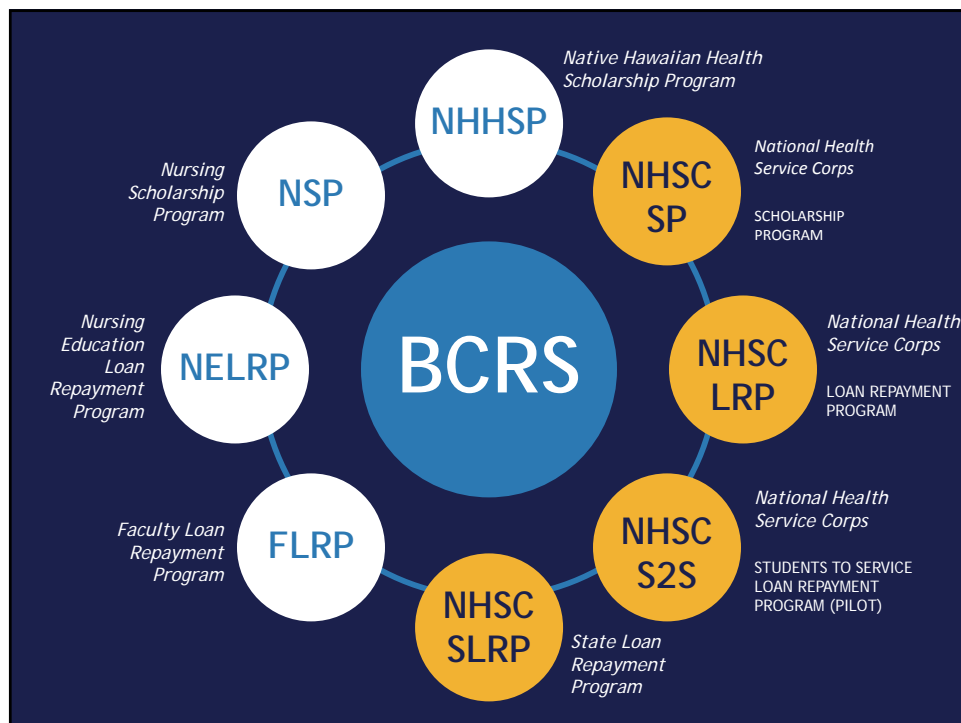
Andrea Martin

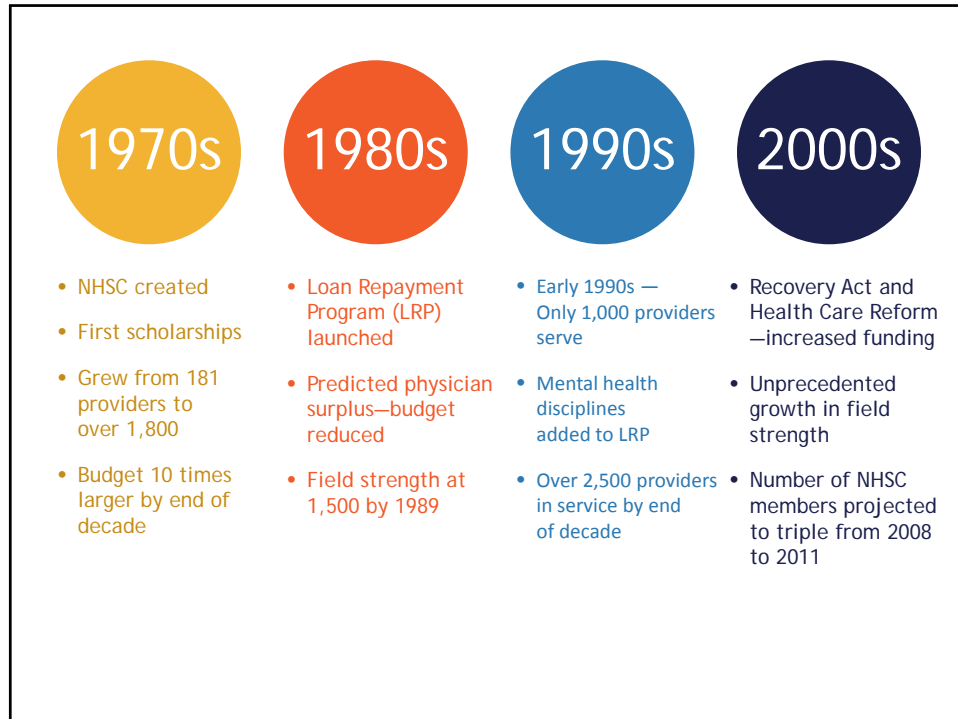
Workforce Development and
Member Services Director

Community Health Association of
Mountain/Plains States (CHAMPS)

THE NATIONAL HEALTH SERVICE CORPS (NHSC)

builds healthy communities by supporting qualified health care providers dedicated to working in areas of the United States with limited access to care.





Affordable Care Act & NHSC

- Reauthorization of NHSC Programs through 2015
- Increases maximum loan repayment amount from up to \$35,000 to \$50,000 per year
- Half-Time Loan Repayment; 2 & 4 year contracts
- Community Health Centers and NHSC Funds – authorizes and appropriates \$1.5 billion through 2015
 - FY 2011: \$290,000,000– Increases by \$5 million each year going forward
 - FY 2012: \$295,000,000
 - FY 2013: \$300,000,000
- Teaching as Clinical Practice – up to 20% credit of obligated service
- Teaching Health Center Graduate Medical Program – up to 50% credit of obligated service

<http://bhpr.hrsa.gov/grants/teachinghealthcenters/>

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FY 2012 NHSC Funding

Area	Total Awards	Total Dollars*	NHSC LRP Awards	NHSC LRP Dollars*	NHSC SP Awards	NHSC SP Dollars*
Region VIII	319	\$13,233,207	314	\$11,860,248	5	\$1,372,959
Region X	422	\$18,598,263	409	\$16,404,400	13	\$2,193,863
National	4489	\$211,436,183	4267	\$169,201,422	222	\$42,234,761

**Rounded to the nearest dollar
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FY 2012 NHSC Funding Regions VIII & X

State	Total Awards	Total Dollars*	NHSC LRP Awards	NHSC LRP Dollars*	NHSC SP Awards	NHSC SP Dollars*
CO	84	\$3,175,849	82	\$2,615,350	2	\$560,500
MT	87	\$3,319,079	87	\$3,319,079	0	\$0.00
ND	30	\$1,214,810	30	\$1,214,810	0	\$0.00
SD	32	\$1,566,891	31	\$1,364,461	1	\$202,430
UT	61	\$2,946,289	59	\$2,336,260	2	\$610,029
WY	25	\$1,010,288	25	\$1,010,288	0	\$0.00
AK	36	\$1,603,063	36	\$1,603,063	0	\$0.00
ID	130	\$5,441,510	129	\$5,348,178	1	\$93,332
OR	108	\$5,051,273	102	\$3,930,860	6	\$1,120,413
WA	148	\$6,502,417	142	\$5,522,299	6	\$980,118

**Rounded to the nearest dollar
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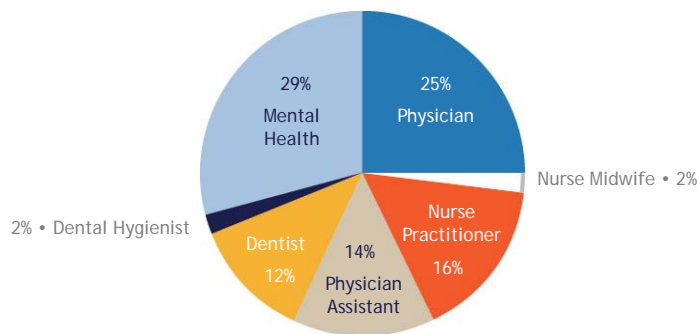
NHSC Awards, FYs 2008-2013



Program	FY 08	FY 09	FY 10	FY 11	FY 12	FY 13*
NHSC Loan Repayment Program (New Awards)	867	1,778	3,549	4,113	2,342	1,535
NHSC Loan Repayment Program (Continuations)	668	705	701	1,305	1,925	3,000
NHSC Scholarship Program (New Awards)	76	158	210	253	212	179
NHSC Scholarship Program (Continuations)	18	8	5	10	10	15
S2S Loan Repayment Program**	-	-	-	-	69	100
State Loan Repayment Program	24	51*	42*	26	32	32

* Projections based on the FY 2013 President's Budget.
 **Program began in FY 2012.
 *There were two active grants in FY 2009 and FY 2010.

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More than 10,000 NHSC primary care providers are working in communities with limited access to health care nationwide.

Loan Repayment Program (LRP)

“At the end of the day when I leave the office, I get a sense of satisfaction that I have made a difference in the lives of my patients.”

- Patrick Antoine, NHSC member



Loan Repayment Award

The NHSC Loan Repayment Program offers two levels of funding, based upon the need of the community in which a provider works, as defined by Health Professional Shortage Area (HPSA) score

Initial Award Amounts

	2 Years Full-time	4 Years Half-time	2 Years Half-time
Sites with HPSA Score of 14+	Up to \$60,000	Up to \$60,000	Up to \$30,000
Sites with HPSA Score of 0-13	Up to \$40,000	Up to \$40,000	Up to \$20,000

With continued service, NHSC providers may be able to pay off all of their student loans.

February 2013: *National Health Service Corps Loan Repayment Program Full- & Half-Time Service Opportunities Fiscal Year 2013 Application & Program Guidance*
<http://www.nhsc.hrsa.gov/downloads/lrpapplicationguidance.pdf> Andrea Martin-CHAMPS

Eligibility

- ✓ U.S. citizen or national
- ✓ Currently work, or applying to work, at an NHSC-approved site
- ✓ Have unpaid government or commercial loans for school tuition, reasonable educational expenses, and reasonable living expenses, segregated from all other debts
- ✓ Licensed to practice in state where employer site is located

NHSC LRP Eligible Disciplines

- Primary Care Physicians (FP, IM, gerontology, PED, & OB/GYN)
- Primary Care Nurse Practitioners
- Physician Assistants
- Certified Nurse Midwives
- Dentists
- Dental Hygienists
- Psychiatrists
- Health Service Psychologists
- Clinical Social Workers
- Licensed Professional Counselors
- Marriage and Family Therapists
- Psychiatric Nurse Specialists



Students pursuing careers in primary care can receive a scholarship now and serve later.

The scholarship* includes:

- ✓ Payment of tuition and required fees (tax-free)
- ✓ Some other tax-free educational costs (books, etc.)
- ✓ A monthly living stipend (taxable)

**available for up to 4 years*

Eligibility

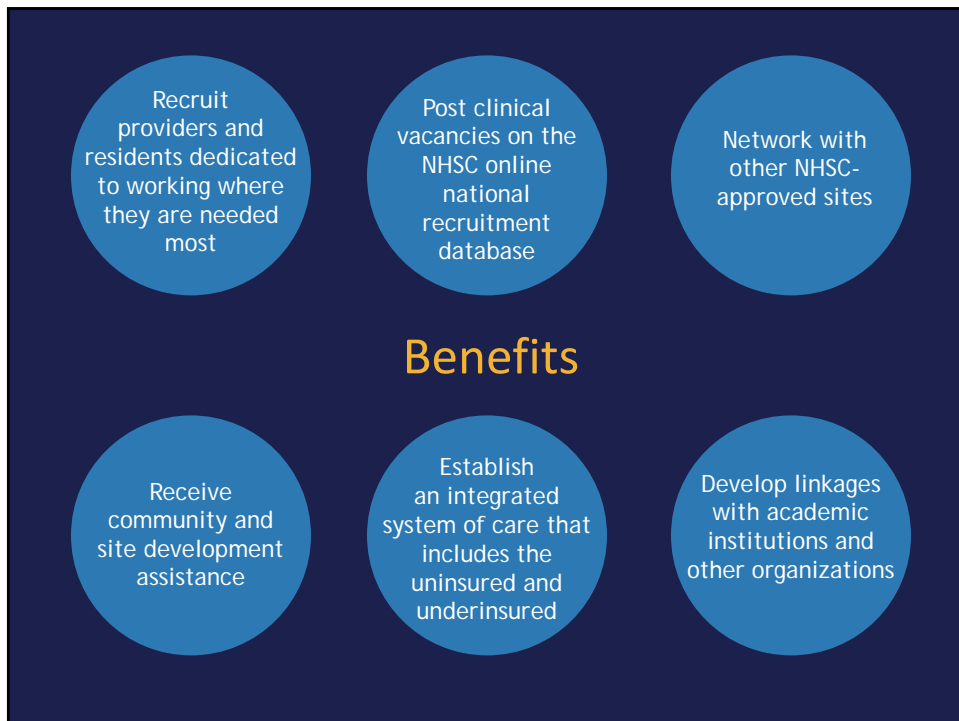
- ✓ U.S. citizen or national
- ✓ Full-time student at an accredited school, pursuing a degree in:
 - Medicine (DO or MD)
 - Dentistry
 - Nurse practitioner
 - Certified nurse-midwife
 - Physician assistant

Scholar Site Placement

- Based on annual HPSA threshold
- Annual Federal Register Notice (FRN) released around April with score
- HPSA score is **16** for 2013 placement cycle
- Scholars per site policy change
- Annual Scholar Conference – online this year
- Regional offices work on Scholar placements

06/25/13 Federal Register Notice: Recruitment of Sites for Assignment of Corps Personnel Obligated Under the National Health Service Corps Scholarship Program
<https://federalregister.gov/a/2013-15112>

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Maximize Your Use of NHSC Resources

1. Your Online NHSC Presence
2. Additional Tips
3. Contacts & Resources

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Your Online NHSC Presence

NHSC Jobs Center:

<http://nhscjobs.hrsa.gov>

BCRS Program Portal:

<https://programportal.hrsa.gov>

Your Site Profile:

<http://nhsc.hrsa.gov/sites/SiteProfile>

NHSC Virtual Job Fairs

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New NHSC Recruitment Center -- Job Search Page

U.S. Department of Health & Human Services | www.hhs.gov

NHSC JOBS CENTER Search thousands of jobs to serve those who need you most.

North Dakota

Customize Your Search

My field of practice is: Select

Only show sites with open positions

Position discipline: Select

Position specialty: Select

Only show sites with a HPSA score of: 0 - 25

Site Name: _____

Only show sites within 20 miles of North Dakota

Sort by: HPSA Score | Descending | with 200 per page | 1 to 70 of 70 | print or export

Site Name and Address	Open Positions	HPSA Score
SPIRIT LAKE HEALTH CENTER 3883 74TH AVE NW FORT TOTTEN, ND 58335	Total: 1 Matching Search: 1	Primary Care: 17 Mental: 19 Dental: 20
Heart of America Johnson Clinic - Maddock 301 Roosevelt Avenue Maddock, ND 58348	Total: 0 Matching Search: 0	Primary Care: 14 Mental: 19 Dental: 14
NEW ROCKFORD COMMUNITY CLINIC 118 1ST ST SOUTH NEW ROCKFORD, ND 58356	Total: 0 Matching Search: 0	Primary Care: 9 Mental: 19 Dental: N/A

<http://nhscjobs.hrsa.gov>

NEW NHSC Recruitment Site – Site Profile Page

U.S. Department of Health & Human Services | www.hhs.gov

NHSC JOBS CENTER Search thousands of jobs to serve those who need you most.

West River Health Services Hettinger Clinic

<http://www.wrhs.com> | (701) 567-6013

About this Site | Site Information | Open Positions | Affiliated Sites | Map & Community

WEST RIVER HEALTH SERVICES MAIN CAMPUS AMBULATORY CARE FACILITY OFFERING PATIENT-CENTERED COMPREHENSIVE HEALTH CARE SERVICES.

Hettinger Clinic being an integral part of West River Health Services is the hub of physician services offering family practice with obstetrics, internal medicine with geriatrics, general surgery, radiology, optometry, podiatry, and pediatrics. Services/CLIA labs.

Contact Info
 1000 HIGHWAY 12
 HETTINGER, ND 58639
 (701) 567-6013

POINTS OF CONTACT

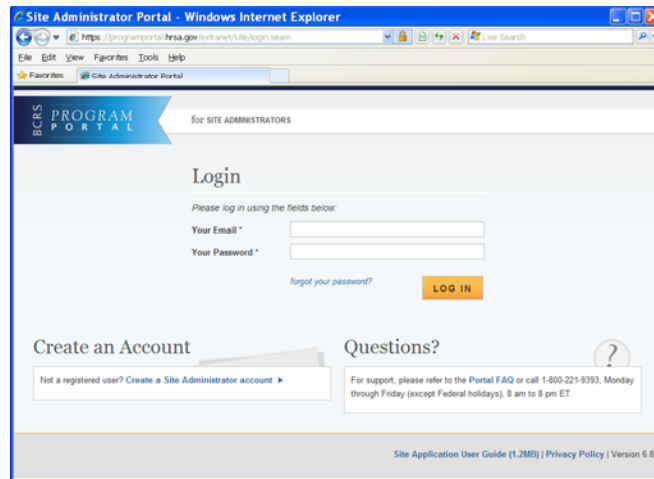
Contact Name	Phone	Email
Jacquelyn Hedstrom	(701) 567-6013	jackiah@wrhs.com

Days/Hours of Operation
 Monday through Fridays 8am-5pm, Night Clinic Monday through Thursdays 6pm-7:30pm, and Saturday Clinic 8am-11:30am

Relevant Links
 • West River Health Services @

<http://nhscjobs.hrsa.gov>

Site Administrator Portal



<https://programportal.hrsa.gov>

NHSC Virtual Job Fairs

- **Themed events** (e.g., “IHS and Tribal Sites”)
- **Virtual Rooms** for sites to discuss site, community, open positions & interact with job seekers
- **Job seekers receive details** for sites, openings, & contacts

Three 2012 Virtual Job Fairs

- 206 sites from 27 states promoted 370 jobs to 575 potential candidates

Four 2013 Virtual Job Fairs

- July & August – Scholars & Scholar Eligible Sites

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Additional Tips

Take NHSC Materials to Your Recruiting Events!

<http://nhsc.hrsa.gov/downloads/lrpataglance.pdf>
<http://nhsc.hrsa.gov/downloads/scholarshipfact.pdf>

Mention NHSC Opportunities in All Advertising!

Participate in Corps Community Day (10/10/13)!

<http://nhsc.hrsa.gov/corpsexperience/corpscommunityday/>

Utilize the Ambassador Program!

<http://nhsc.hrsa.gov/ambassadors>

Make Sure Your Site HPSA Score Is Correct!

Andrea Martin - CHAMPS

NHSC Contacts

Region VIII

- CO & ND: Erica Grover,
egrover@hrsa.gov,
303-844-7876
- MT & WY:
Brenda Neubaum,
bneubaum@hrsa.gov,
303-844-7877
- SD & UT: Christine Poe,
cpoe@hrsa.gov,
303-844-7152

Region X

- AK: Captain Susan Dunn,
dunn@hrsa.gov,
206-615-2492
- ID: Captain Dorothy
Stephens,
dstephens@hrsa.gov,
206-615-2263
- OR: Maria Garcia,
mgarcia@hrsa.gov,
206-615-2636
- WA: Matt Feist,
mfeist@hrsa.gov,
206-615-2488

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Additional NHSC Resources

NHSC Site Reference Guide

- <http://nhsc.hrsa.gov/downloads/sitereference.pdf>

NHSC Ambassador Toolkit

- <http://nhsc.hrsa.gov/ambassadors/ambassadorstoolkit/ambassadorstoolkit.pdf>

NHSC Social Media

- www.facebook.com/nationalhealthservicecorps
- www.Twitter.com/NHSCorps
- www.youtube.com/HRSAtube

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Thank you for joining us!

- Questions?
- Please fill out an evaluation form!

[https://www.surveymonkey.com/s/
Eval-EmergingHREnvironment](https://www.surveymonkey.com/s/Eval-EmergingHREnvironment)

