

Employee Survey - We need your feedback!

**Thank you for taking the time to complete our 2019 employee survey! We appreciate you taking the time to share your experience as an employee at Northwest Colorado Health. As a reminder, the survey is confidential, and we have provided the option of choosing, 'prefer not to answer.'**

1. This last year, I have had opportunities to learn and grow.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

2. I have a friend at work.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

3. In the last six months, my supervisor at work has talked to me about my progress.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

4. My fellow employees are committed to doing quality work.

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

5. The mission of the agency is to improve quality of life for all Northwest Colorado residents by providing comprehensive health resources and creating an environment that supports community wellness. Our mission makes me feel my job is important.

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

6. The agency supports my individual wellness.

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

7. On a scale from 0-10, how likely are you to recommend Northwest Colorado Health as a good place to work?

0 Not at all      5 Somewhat      10 Extremely

8. At work, my opinions seem to count.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

9. There is someone at work who encourages my development.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

10. My supervisor, or someone at work, seems to care about me as a person.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

11. In the last month, I have received recognition or praise for doing good work.

Strongly Disagree	Disagree	Neutral/Neither agree nor disagree	Agree	Strongly Agree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments

12. I have the opportunity to do my best work every day.

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

13. I have the materials and equipment I need to do my work right

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

14. I know what is expected of me at work.

Strongly Disagree      Disagree      Neutral/Neither agree nor disagree      Agree      Strongly Agree

                      

Comments

15. I plan to leave my current job in the next 2 years.

- Yes
- No

Why?

16. When you think about your level of burnout, where do you see yourself on this scale? Burnout is a term that refers to long-term exhaustion and diminished interest in work.

1 Not at All      3 Somewhat      5 Extremely

17. Please select your Race/Ethnicity (you may select more than one)

- Black or African American
- Hispanic or Latino
- American Indian or Alaska Native
- Asian
- White
- Native Hawaiian
- Other Pacific Islander
- Prefer not to answer
- Other (please specify)

18. What gender do you identify with?

- Male
- Female
- Transgender
- Prefer not to answer
- Other (please specify)

19. What is your age?

- 18-29
- 30-39
- 40-49
- 50-59
- 60 and over
- Prefer not to answer

20. What location do you work in?

- Craig Russell Street
- Craig Yampa Loft
- Craig Dental Clinic
- Grand County
- The Haven
- Rollingstone Respite House
- Steamboat Springs Central Park Dr.
- Out of Service Area (outside of Routt, Moffat and Grand County)

21. What is the highest level of education you have completed?

- High School or GED
- Some College
- Associate's Degree
- Bachelor's Degree
- Master's or Doctorate Degree
- Prefer not to answer

22. What is the zip code at your home address?

- 80467
- 80477
- 80487
- 81625
- 81639
- 81641
- 80428
- 80483
- 80478
- 80451
- 80447
- 80482
- 80446
- 80459
- Other

23. What is your annual household income?

- 0-\$11,999
- \$12,000-\$15,999
- \$16,000-\$23,999
- \$24,000-\$47,999
- \$48,000-\$74,999
- \$75,000-\$100,000
- \$100,000+
- Prefer not to answer

24. What is your employee status?

- Full Time
- Part Time
- Per Diem
- Other (please specify)

25. What department do you work in?

- Administration (billing, development, finance, HR, IS, IT, marketing, quality)
- Assisted Living
- Community Health Center (including Medical, Behavioral Health, and Dental)
- Home Services - Home, Health and Hospice
- Public Health

26. How long have you worked at Northwest Colorado Health?

- Less than 1 year
- 1-4 years
- 5-9 years
- 10-14 years
- 15+ years

27. Are you a Provider in the Community Health Center (MD, PA, NP, DDS, PsyD, MSW, LPC, LCSW)?

- Yes
- No

**THANK YOU!**