

CHARACTERISTICS OF EFFECTIVE BOARD and CEO RELATIONSHIP

Take a moment to reflect on your vision of an effective working relationship. What behaviors are characteristic of highly effective working relationships? Listed below are some behaviors of healthy relationships. At the left is a space for you to indicate how important that behavior is to your vision of working effectively. At the right is a space for you to indicate how well you are currently working together.

| (scale: 1 = not at all to 5 = extremely high) | | |
|---|---|---------------------|
| Importance | Characteristics of Effectiveness | Current Performance |
| | 1. Trust each other | |
| | 2. Respect individual differences | |
| | 3. Are open to other's ideas and opinions | |
| | 4. Give and receive constructive feedback | |
| | 5. Fulfill commitments | |
| | 6. Provide support and encouragement | |
| | 7. Communicate regularly and well | |
| | 8. Share a common vision for the future | |
| | 9. Share their ideas and solutions | |
| | 10. Manage conflicts and disagreements | |
| | 11. Set high standards | |
| | 12. Committed to organization goals | |
| | Overall effectiveness | |