**Annual Conflict of Interest and Compensation Disclosure Statement for**

**Board of Directors and Officers of**

***XXX Organization Name***

**(For Form 990, Part VI – Governance, Management, and Disclosure)**

**Board Member Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

As a voting member of the XXX Board of Directors, I will answer the following questions as true or false for the current fiscal reporting year. If any statement generates a response of false, I am requested to provide further information for disclosure to XXX.

1. I was not compensated as an officer or other employee of XXX. (Compensation is defined as all forms of cash and non-cash payments of benefits provided in exchange for services. Such compensation is reported on Form W-2 or Form 1099-MISC.)  
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
2. No member of my family was compensated as an employee of XXX. (Family is defined as spouse, ancestors, brothers and sisters, children, grandchildren, great-grandchildren, and spouses of brothers, sisters, children, grandchildren and great-grandchildren.)

**TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**

1. I was not compensated by a related organization.   
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
2. Neither I nor any member of my family was involved in a transaction with XXX required to be reported on Schedule L, Form 990, which addresses these areas:

-Excess Benefit Transactions **TRUE\_\_\_ FALSE\_\_\_**

-Loan to or from CHAMPS at the end of reporting year **TRUE\_\_\_ FALSE\_\_\_**

-Grant or other assistance to me or someone related to me **TRUE\_\_\_ FALSE\_\_\_**

1. I did not have a direct business relationship with XXX.   
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
2. I did not have an indirect business relationship with XXX through ownership of more than 35% of any entity with other board members, officers or key employees.

**TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**

1. I did not receive or accrue compensation from any unrelated organization for services I rendered to XXX.  
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
2. XXX did not provide for me:

-First Class or Charter Travel **TRUE\_\_\_ FALSE\_\_\_**

-Travel for companions **TRUE\_\_\_ FALSE\_\_\_**

-Tax indemnification and gross-up payments **TRUE\_\_\_ FALSE\_\_\_**

-Discretionary spending account **TRUE\_\_\_ FALSE\_\_\_**

-Housing allowance or residence for personal use **TRUE\_\_\_ FALSE\_\_\_**

-Payments for business use of personal residence **TRUE\_\_\_ FALSE\_\_\_**

-Health or social club dues or initiation fees **TRUE\_\_\_ FALSE\_\_\_**

-Personal services (e.g. housekeeper, chauffeur, chef) **TRUE\_\_\_ FALSE\_\_\_**  
   
Note: Ordinary XXX business expenses, which have been incurred and documented by me, and reimbursed by XXX, are not subject to disclosure on the Form 990.

1. I did not give or use gifts from persons who do or seek to do business with XXX or its members.  
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
2. I did not use gifts or other incentives to improperly influence relationships or business outcomes for XXX or its members.  
     
   **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**
3. I did not accept gifts or gratuities from any contractor, vendor, patient, consultant or any other entity doing business with XXX that are given with the purpose of influencing a professional relationship.  **TRUE\_\_\_\_\_ FALSE\_\_\_\_\_**

**Board Member Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Title: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**