Mission and Governance Toolkit

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Introduction

Community Health Centers-What FMRs Need to Know

Family Medicine Residencies-What CHCs Need to Know
Why do linkages make sense?

- Potential Benefits to CHCs
- Potential Benefits to FMRs
- Potential Drawbacks for CHCs
- Potential Drawbacks for FMRs

Linkage Models

Differentiated by:
- Funding Source
- Which organization takes the lead with respect to accreditation and sponsorship
The Missions of CHCs and FMRs:
Similarities and Differences and the Imperative of Finding Synergy

The Common Ground

- Focus on primary care
- Commitment to underserved communities is central to the mission of CHC’s and a focus of many FMR’s
- Both organizations have long been challenged to recruit and retain key employees – providers in the case of CHC’s and resident physicians in the case of FMR’s
- Both struggle to attract sufficient financial and other resources to fulfill their missions
Some significant differences...

• The core mission of Health centers is patient care
• The core mission of family medicine residencies is education.
• Residencies have traditionally been run by hospitals with an inpatient focus and often a power-structure which favors specialty care.

Potential areas of Conflict

When does one mission trump the other?
Governance:

“Problems are universal, solutions are local”

Community Health Center Governance – What FMRs Need to Know:

Federal regulations require that at least 51% of the members of the Board of Directors be clients or patients of the health center and must be representative of the community served.
Family Medicine Residency Governance - What CHCs Need to Know

- ACGME and RRC
- The responsibilities and authority of the Program Director
- Curricular and other requirements

Potential Areas of Conflict and Affiliation Agreements
Appendices

- Appendix A – A Limited Summary of ACGME Requirements for Family Medicine Residencies
- Appendix B – Examples of Existing Community Health Center Linkages
- Appendix C – Examples of Mission Statements of Existing Educational Health Centers