



REGION VIII HEALTH CENTER PREFERRED PRICING PROGRAM FOR EMPLOYMENT SCREENING SERVICES

Prepared for:



Community
Health
Association of
Mountain/
Plains
States

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Company Information:

screeningONE is a global background screening company that has been servicing the screening needs of both large and small organizations since 1999. We help companies, institutions and government agencies manage potential risks through the identification, retrieval, storage, analysis and delivery of data. Our quality assurance procedures ensure accurate results to help mitigate risk and increase profitability. We have over 1,000 customers nationwide and our diverse client base ranges from Fortune 500 companies to growing businesses.

The founding principles of screeningONE are to provide unsurpassed customer service and best-in-class products at the lowest possible price. screeningONE is one of the fastest growing background screening companies – it has recently been recognized on the Inc 5000 List of the fastest growing private companies in America. screeningONE ranked #793 out of 5000 companies. In addition, the company was awarded the #19 spot on the Tampa Bay Business Journals Fast50 List, which celebrates the fastest growing companies in the Tampa area.

screeningONE uses only legitimate, verifiable sources of information to provide the highest quality products available. We maintain strict quality control procedures to ensure speed, accuracy and completeness of data. Our programs are cost effective and fully supported by our technical and client service teams. Our goal is to be the best background screening company and the market leader in developing and implementing innovative screening solutions.

The screeningONE Difference:

screeningONE exists to create safe workplaces and communities throughout the country. We pride ourselves on providing our clients with the highest quality data in the most time efficient manner possible. We establish individual relationships with each client and analyze and understand their individual needs. We make recommendations based on industry best practices to speed turnaround time and drive the best value back to the client. With screeningONE, you get more than simply a background screening company; you get a partner who is committed to providing customized solutions to best fulfill your company's needs. Our value proposition is comprised of three key areas:

- **Customer Focus:** screeningONE continually strives to perform above your expectations. Our goal is to develop a one-to-one relationship with you to ensure the highest level of customer service. screeningONE has no call centers. When customers call, we want them to reach a live voice each and every time. Each screeningONE client is assigned a dedicated account team that intimately understands the client's needs.
- **Integrity:** screeningONE understands the sensitivity of the information we handle and the importance of providing accurate information in a timely manner. We operate with integrity in all aspects of our business and our commitment to compliance and quality assurance further demonstrate that dedication. screeningONE uses only legitimate, verifiable sources of information and we maintain strict quality control procedures to ensure speed, accuracy and completeness of data.
- **Technology:** screeningONE has developed technological solutions designed to streamline your processes and return vital data customized for your organization's needs. Secure, scalable and flexible, our solutions enable you to obtain the information you need, delivered and presented in the manner you desire.

Frequently Asked Questions

Contract:

- 1) In general, what type of contract terms do you require with new clients (e.g. termination policy; auto renewal; annual competitive pricing reviews; liability limits; etc.)?**

See Attachment 1 for a Sample Service Agreement.

- 2) What, if any, are your monthly or annual fees to use your services?**

screeningONE does not charge set up fees, nor do we require a monthly order quantity. We will provide the services as you request them for the duration of the contract, at the contracted price – plus, the Special Association Pricing for this program represents discounts of approximately 30-35% off our regular rates.

- 3) Our goal is for screeningONE to offer set prices for screening products and have each eligible health center create their own service packages.**

screeningONE would be pleased to provide this customized functionality. We tailor to each facility; providing for the specific needs of each center. This is a common practice for our partners with multiple accounts.

- 4) Does the account information remain private with access only from the centers themselves?**

All health center account information (e.g., names and other information for current and potential employees, results of screens, etc.) will remain confidential and will not be shared with CHAMPS. CHAMPS will not be considered a party to any service agreements signed between screeningONE and Region VIII health centers that qualify for this Preferred Pricing Program.

- 5) If my organization already has a service agreement with screeningONE will we be able to switch to this program?**

Yes, any eligible health center will be able to switch over from an existing screeningONE service agreement and move into this program.

Access to Reports:

- 6) How long do clients have access to completed screens/reports?**

screeningONE maintains all records for a minimum of seven years. All paper documents are either stored in a secured offsite facility or, if not deemed necessary for retention, are placed in locked containers for document destruction. When records retained at screeningONE reach seven years, we offer each client the option of electronic copies of the background screening records or further storage of these records for an extended period of time.

- 7) What if a client's employee who administers screens leaves the organization, how can past applicant searches be transferred?**

screeningONE's system will allow the new administrator for the account to have access to all reports run under that account.

8) What measures does ScreeningONE have in place if it goes out of business? E.g. How would health centers access their prior reports and applicant search history?

screeningONE would offer each client the option of electronic copies of the background screening records if this were to ever happen. ScreeningOne has an A+ rating by the BBB.

9) Is there a way to download the screen information in the event a client decides to discontinue working with ScreeningONE?

Yes each report can be downloaded into a PDF report.

Liability:

10) Who's liable if ScreeningONE shares wrong information regarding an applicant? Is this covered in the contract the health center signs with you?

ScreeningONE maintains a \$2,000,000 aggregate liability insurance policy that covers errors and omissions.

Employment Screening Products:

screeningONE offers a comprehensive suite of screening solutions and we have one of the largest and most comprehensive networks of records sources in the industry. Our state-of-the-art software system electronically routes and tracks search requests. This system automatically matches your requests with the records source best positioned to quickly conduct the searches. screeningONE is continually focusing on methods and sources to obtain the most accurate data in the most efficient manner and our data sources are continuously monitored and compared against our quality control program for accuracy, thoroughness, turnaround times and cost.

Screening Products	Length of Time	Average Turnaround Time
<p>County Civil Records Search</p> <p>A search of the upper and/or lower court records to identify suits filed by individuals or corporations and to uncover any litigation related to divorce, marriage, child custody or alleged violations of federal statutory or constitutional rights. Records are matched by name only and results include the names of plaintiff and defendant, date filed, type of action, and current status or disposition. The standard civil index search encompasses the last 7 years of activity within each court. We also offer a 10 year civil index search.</p> <p>A search of the upper and/or lower court records provides a report of any civil litigation listed on the index involving a particular individual matched by name only. Results include the names of plaintiff and defendant, date filed, type of action, and current status or disposition. The standard civil index search encompasses the last 7 years of activity within each court. We also offer a 10 year civil index search.</p>	7 years	72 Hours

<p>County Criminal Records Search (Felony and Misdemeanor Records)</p> <p>Search of court records by county to locate any record of conviction. The majority of criminal record searching is done at the county level. screeningONE believes the most accurate method of securing criminal record information is by accessing this information at the county level by conducting a computer-based search or an in-person search. The search locations are selected based on information provided within the application or as designated by the client. screeningONE's average turnaround time for county searches is 36 hours.</p> <p>The majority of all criminal record searching is done at the county level. Pursuant to state statutes, criminal offenses and records located at both the county and state levels are categorized as either felonies or misdemeanors based on the severity of the offense. The search locations are selected based on information provided within the social security number report, information in the employment application, or designated by the client.</p>	<p>Back to Age 18 7 or 10 years depending on client's instruction</p>	<p>36 Hours</p>
<p>Credit Report</p> <p>Records obtained from a national credit bureau repository to uncover public records including bankruptcy proceedings, collection accounts and civil litigation records.</p> <p>Credit history is reviewed by obtaining a credit bureau report from a national credit bureau/repository. We have on-line access to Experian and TransUnion credit bureau systems. The bureaus are repositories of credit and debt information, as well as public records such as bankruptcy proceedings, collection accounts and civil litigation records.</p>	<p>N/A</p>	<p>Instant</p>
<p>CrimWatch (Continual Monitoring of Employee Criminal Activity)</p> <p>screeningONE can offer clients the option of conducting on-going criminal screening via CrimWATCHSM. With this easy-to-use, web-based system, clients can quickly upload employee and applicant information and the type of criminal searches they wish to have conducted. Clients can conduct on-going criminal screening by logging into the system at any time to view their employees' or applicants' criminal records.</p>	<p>Details available upon request</p>	<p>Details available upon request</p>
<p>Motor Vehicle Records Search</p> <p>Search to obtain the driving record report from a specified state's Department of Motor Vehicles. screeningONE has direct connections to state Departments of Motor Vehicles and records obtained are presented in a user friendly, easily-readable format that interprets the various state codes and provides a report that is uniform across all states.</p> <p>*DMV checks in PA, NH require a signed authorization</p> <p>Our direct connection to state departments of motor vehicles enables screeningONE to have expedited turnaround times for our clients.</p>	<p>3 Years</p>	<p>Instant in 46 states; 24 hours in others</p>

<p>Drug Screening</p> <p>screeningONE provides comprehensive implementation and management of a drug screening program for applicants and incumbent employees from its service centers. screeningONE identifies and coordinates specimen collection services, laboratory analysis and physician review and reporting of test results and many other program administration services.</p> <p>Drug Screening is utilized to identify applicants or employees who are current users of illegal drugs through analysis of a body fluid or specimen. screeningONE provides comprehensive implementation and management of a urine drug screening program for applicants and incumbent employees from its service centers. screeningONE identifies and coordinates specimen collection services, laboratory analysis, and physician review and reporting of test results, and many other program administration services. screeningONE's Medical Review Officer is a nationally recognized expert in Drug Testing, keeping screeningONE at the very forefront of both compliance and Drug Testing technology.</p>	<p>Varies</p>	<p>Negative: 24 to 34 hrs. Positive: 48 to 72 hrs.</p>
<p>Education Verification</p> <p>Inquiries made to educational institution concerning dates of attendance, date of graduation or award, type of degree and fields of study. screeningONE will contact at least two logical sources to verify any claimed degree if the first source is unable to confirm.</p> <p>Education History Verification is accomplished directly through the educational institution. Inquiries are made concerning dates of attendance, date of graduation or award, type of degree and fields of study. screeningONE's Education Investigators have significant experience in obtaining records from educational institutions, speeding the turnaround time it takes to obtain the records. The Education Investigators will contact at least two sources to verify any identified degree if the first source is unable to confirm.</p>	<p>College Degree, High School Diploma, GED</p>	<p>34 Hours</p>
<p>Employment Verification</p> <p>Direct contact with a supervisor or a human resources representative to obtain name of the employer, dates employed, job title, job performance, reason for leaving, eligibility for rehire, and other pertinent job-related details as available.</p> <p>screeningONE has created a basic verification program to obtain pertinent information from previous employers. The flexibility of this program enables clients to obtain any additional information that is not included in screeningONE's comprehensive scan.</p> <p>screeningONE's specially trained Employment Investigators are highly versed in employment verification, allowing them to obtain valuable information and insight into an applicant's previous employment history.</p>	<p>Minimum of 10 years (unless applicant hasn't worked that long) or all relevant work experience</p>	<p>34 Hours</p>

<p>Federal Criminal Records Search</p> <p>Search of Federal court records to uncover criminal records. Federal crimes are tried in U.S. Federal District Courts within each state. This search will return convictions for violations of federal criminal laws, including federal criminal fraud statutes, drug trafficking, conspiracy, counterfeiting, and a number of violent crimes. screeningONE accesses these records via field agents, or on-line, whichever method is applicable.</p>	Indefinite	30 Minutes to same day
<p>I-9 Verification</p> <p>This search is the best means available for determining the employment eligibility of new hires and the validity of their Social Security Numbers. screeningONE is a designated agent of the Department of Homeland Security (DHS) and Social Security Administration (SSA) for I-9 Verification. We conduct this search electronically through our direct link to these organizations. This search is an essential tool for employers committed to maintaining a legal workforce.</p> <p>screeningONE's Form I-9 employment eligibility verifications are conducted electronically through a direct link to the Department of Homeland Security and the Social Security Administration. screeningONE is one of a select few companies that are Designated Agents of the Department of Homeland Security (DHS) and Social Security Administration (SSA) for Form I-9 employment verifications. Using information on newly hired employees' I-9 Forms, you will be able to verify the accuracy of Social Security Numbers, Immigration "A" numbers, and I-94 arrival/departure numbers and in real-time obtain employees' legal right to work status with a DHS-issued verification number.</p>	N/A	15 minutes
<p>National Criminal with Sex Offender and OFAC</p> <p>Nationwide search of multiple criminal record sources, including Federal Fugitive files, state and county criminal record repositories, prison parole and release files, sex offender and records from other state agencies.</p> <p>The National Criminal File is a comprehensive search of multiple criminal record sources, including federal fugitive files, state and county criminal record repositories, prison parole and release files, sex offender data and records from other state agencies. This exclusive criminal search includes access to more than 200 million criminal conviction records across the United States. Results are typically available in minutes when ordered via our secure Internet website, and all information is FCRA compliant.</p>	Depends on jurisdiction	Non-Hits: Instant Hits: 15 minutes
<p>Healthcare Sanctions Report</p> <p>Search conducted through The Department of Health and Human Services' database to verify individuals/entities that are excluded from participation in Medicare, Medicaid and other Health Care Programs. All healthcare providers that receive funds from federal healthcare programs are required to verify that none of their employees are on this list.</p>	Indefinite (as long as the individual remains on this list)	same day

<p>Professional License Verification</p> <p>Investigation conducted through appropriate state governments or professional associations to ascertain date issued, expiration date and any restrictions attached to the license or certification.</p> <p>License, Credential & Certification Verifications are conducted through appropriate state governments or professional associations when our clients specify the license designation and the source to be contacted (i.e. attorney, health care professional, CPA, etc.). The license grantor is asked about the date the license was issued, expiration date, any restrictions attached to the license, and any suspension or revocation.</p>	24 hours	34 Hours
<p>Professional or Personal Reference Verification</p> <p>Inquiry persons listed on an application or developed during an investigation to determine length of time known, frequency of contact, relationship and recommendations for future employment.</p> <p>screeningONE's reference verification includes contact with references listed on the application or developed during the investigation to determine time known, frequency of contact, relationship, and whether or not the reference would recommend the applicant for employment.</p>	N/A	34 Hours
<p>Social Security Trace</p> <p>Search of consumer records contained in credit bureau files to verify the number and owner's name and report any addresses associated with the number.</p> <p>Social Security Trace is achieved through a search of more than 190 million consumer records contained in the credit bureau files. This information can also be compared with the relevant residential address history on the employment application to ensure the accuracy of the records provided by the applicants. The Social Security Trace is an excellent investigative "starting point."</p>	N/A	Instant
<p>Statewide Criminal Background Check</p> <p>Search of a state's Central Repository to uncover criminal records.</p> <p>A statewide repository search can be an effective means of gathering criminal information because it provides the benefit of searching all counties within a given state, compared to specific, intrastate county searches.</p>	Depends on jurisdiction	Same Day (for most states)

Pre-Adverse and Adverse Actions:

screeningONE provides clients with necessary FCRA authorization and release forms and procedures and, through our online system, we can assist clients in complying with the Fair Credit Reporting Act adverse action and post-notification provisions. We have "standard" letters in our system and we also have the ability to load your own customized adverse action letters into the system. Your users simply need to select the letter from a drop-down menu and the system will populate the applicant's contact information as well as your company information and screeningONE's contact information. You can print out the letter (a copy of the report and the consumer rights statement is included with the letter) and send directly to applicants who fail your hiring criteria. For your convenience, the letter is formatted to fit into a regular sized window envelope.

There is no additional charge for this service if you will be printing and mailing the letters. Should you choose to have screeningONE mail out the letters for you, you will be charged \$5.00 per applicant.

Client Training:

During implementation, screeningONE thoroughly trains your users on accessing our system to order services, retrieve results and run reports. The training will be scheduled at a time that is convenient for your staff and will be done via an online session and conference call. There are no additional charges for training. Your users can be together in one room or can join the session from their own desktops. During the training, your account team leader will walk your staff through an online training session and answer any questions you may have. All users will receive a user guide to screeningONE's system at the completion of the training session and user credentials will be assigned and distributed shortly thereafter. On-site training is also available if necessary. screeningONE offers ongoing training for new associates as well as refresher courses for seasoned users. This is typically done via webinar.

Free Educational Courses: screeningONE offers additional educational training courses to our clients.

- **Screening 101: A Guide to the Background Screening Industry**
Presenter: Michael Byrd, President
Overview: Screening 101 is a training program for managers, human resource professionals and employees of all levels. This one hour presentation provides an in-depth look at applicable state and federal laws and gives a detailed explanation of available background products and the potential pitfalls in the screening process. The seminar can be conducted in a live classroom setting or via a web forum to groups of all sizes. This presentation has been conducted around the country at meetings and seminars and was most recently featured at the National Association of Motor Vehicle Dealer Boards Conference.
- **Understanding the Law and Background Screening**
Presented by: Jeffrey T. Briggs, Esq., Partner & General Counsel
Overview: In this workshop, attendees receive expert legal advice on the varying state and federal laws pertaining to the industries in which they operate. Our General Counsel tailors the presentation to each audience by providing an in-depth examination of the applicable laws that affect each organization.

Implementation:

One of the many benefits of conducting business with screeningONE is our ability to customize our system and processes to meet your organization's needs. We have a full implementation plan with meticulous step by step procedures to ensure a smooth transition. screeningONE will work with you to evaluate your screening program and implement the procedures and processes that best meet your unique needs. There are no additional fees for the below implementation steps:

PROJECT PHASE	DESCRIPTION
Compliance Review	Ensures that all necessary steps are taken to establish your account with screeningONE.
Dedicated Account Team Identified	screeningONE assigns a dedicated account team to work with you from the implementation phase all the way through to active ordering.
Scope of Work	A fact finding session in which we identify key components of a successful implementation for your program. All program components are clearly defined for both you and screeningONE and a reasonable timeline is established to accomplish each component of the project.
Unique Needs Identified	screeningONE internally identifies customization to address the unique needs of your organization.
Account Setup	Your new account team reviews the plan and sets up your account accordingly.
Training	An experienced member of our operations team trains your staff via an online session.
Quality Checkpoint	screeningONE reviews the program to ensure that everything has been addressed and makes any modifications identified in the training stage.

Attachments:

Attachment 1: Sample Service Agreement

Attachment 2: Price Sheet

Attachment 3: Fee Schedules

**Attachment 1:
Sample Service Agreement**



Service Agreement

This service agreement (“Agreement”) is entered into as of the date written below between ScreeningONE, Inc. (“ScreeningONE”), and _____ (“Client”). ScreeningONE and Client are referred to together as the “Parties.” The Parties agree to the following terms:

1. Client wishes to obtain certain information products and services from ScreeningONE. ScreeningONE is a consumer reporting agency, as defined under the Fair Credit Reporting Act (“FCRA”). ScreeningONE does not compile, maintain or evaluate any of the information it provides to Client.
2. Pricing: Set forth on the attached price list.
3. Client is familiar with the requirements of all applicable federal and state laws, including the FCRA, and Client agrees to comply with all requirements of these laws in connection with ordering and using consumer reports, investigative consumer reports, and information products and services from ScreeningONE (together “Information Products”). Client agrees that it is solely responsible for this compliance.
4. Client agrees to comply with the Access Security Requirements set forth in the document provided by ScreeningONE to Client with this Agreement.
5. Client will order Information Products for its exclusive use only, solely for permissible purposes as defined by federal and state law and as specified herein. Client certifies that it will be the end user of all Information Products and agrees that it will hold all information strictly confidential, and will not copy, sell or transfer any such information to any third party. Client agrees to implement appropriate procedures so that only employees with adequate training regarding the requirements of the FCRA, and all applicable federal and state laws have access to the Information Products.
6. Client certifies that it will provide and obtain an authorization and a disclosure (separate from the authorization) in full compliance with the FCRA from each person on whom a consumer report is ordered, prior to ordering a consumer report on such person, and will maintain the disclosure and authorization on file for audit and inspection. Consistent with five year statute of limitation set forth in the FCRA (Section 618), Client agrees to maintain a clear copy of photographic identification of each consumer along with the authorization for five years. During this period, Client will provide ScreeningONE with a copy of such disclosure and authorization, or the original, as reasonably may be requested by ScreeningONE or its authorized representatives. Client agrees that ScreeningONE, upon reasonable notice, may conduct audits to ensure Client’s compliance with the FCRA and all applicable federal and state laws, and requirements of this Agreement, and Client agrees to provide reasonable cooperation with ScreeningONE in connection with such audits.
7. Client certifies that it has a permissible purpose for obtaining a consumer report as follows:
 - EMPLOYMENT SCREENING: Client is an employer and has a need for consumer credit information in connection with the evaluation of individuals for employment.
 - TENANT SCREENING: Client is a property management company and/or property owner and has a need for consumer credit information in connection with the evaluation of individuals as tenants.
 - OTHER: Please indicate (1) your company’s business and (2) your intended use of Information Products from ScreeningONE: _____



8. Client certifies that it will request the Information Products only for the permissible purpose certified above, and will use the reports obtained for no other purpose. Information Products will be requested only by Client's designated representatives. Employees and/or agents of Clients are forbidden to attempt to obtain or obtain reports on themselves, associates, or any other person except in the exercise of their official duties and in compliance with the law. Client certifies it will follow all applicable adverse and pre-adverse action requirements in the FCRA, and will not violate any laws or regulations, including Equal Employment laws or regulations, in the use of any consumer reports.
9. Client understands it is law that ANY PERSON WHO KNOWINGLY AND WILLFULLY OBTAINS INFORMATION ON A CONSUMER FROM A CONSUMER REPORTING AGENCY UNDER FALSE PRETENSES SHALL BE FINED UNDER FEDERAL LAW OR IMPRISONED, OR BOTH.
10. In the event of a security breach, Client agrees to notify ScreeningONE immediately.
11. California. Client must conform to the SUBSCRIBER CERTIFICATION OF COMPLIANCE pursuant to California Civil Code section 1785.14 (a). Please check the appropriate box: **Client** **is or** **is not** a retail seller, as defined in Section 1802.3 of the California Civil Code ("Retail Seller") and issues credit to consumers who appear in person on the basis of applications for credit submitted in person ("Point of Sale").
12. Vermont. Please check the appropriate box: **Client** **will or** **will not** be ordering information products and services relating to consumers living or working in Vermont.
13. Client understands that ScreeningONE obtains the information products from various third party sources "AS IS," and therefore is providing the information to Client "AS IS." ScreeningONE makes no representation or warranty whatsoever, express or implied, including, but not limited to, implied warranties of merchantability or fitness for particular purpose, and implied warranties arising from the course of dealing or a course of performance with respect to the accuracy, validity, or completeness of any information products and/or consumer reports. ScreeningONE expressly disclaims all such representations and warranties.
14. Client shall indemnify and hold harmless ScreeningONE, and each of its affiliated persons and entities, from and against any and all liability, losses, claims, damages, and expenses, including, but not limited to, attorneys' fees and court costs, arising from or in any way connected with any breach or claimed breach of the terms of this Agreement by Client or any third person acting on behalf of Client, including any breach or claimed breach of any representation, warranty, covenant, or agreement herein including, without limitation, any violation of the FCRA or any applicable federal, state or local law, or any improper publication, disclosure or other misuse of the Information Products by Client or any third person or entity acting on behalf of Client. ScreeningONE shall indemnify and hold harmless Client, and each of its affiliated persons and entities, from and against any and all liability, losses, claims, damages, and expenses, including, but not limited to, attorneys' fees and court costs, arising from or in any way connected with any breach or claimed breach of the terms of this Agreement by ScreeningONE or any third person acting on behalf of ScreeningONE, including any breach or claimed breach of any representation, warranty, covenant, or agreement herein including, without limitation, any violation of the FCRA or any applicable federal, state or local law, or any improper publication, disclosure or other misuse of the Information Products by ScreeningONE or any third person or entity acting on behalf of ScreeningONE.
15. Client's account is delinquent if not paid in full within 30 days from the date of the invoice. Client is responsible for a finance charge of 10 percent per annum (or the highest rate allowable by law) on all delinquent amounts until paid. Client shall pay to ScreeningONE reasonable attorneys' fees and costs incurred



by ScreeningONE in collecting a delinquent account, or to otherwise enforce the terms of this agreement, including permissible purpose compliance, whether or not litigation is instituted. In the event of any litigation or other action involving this Agreement, the prevailing party shall be paid reasonable attorneys' fees and costs.

16. Client agrees to use ScreeningONE as its sole and exclusive provider of selected Information Products and related products and services for a minimum term of twelve (12) months, and this agreement shall automatically renew for additional periods of twelve (12) months each, unless either party gives written notice to the other party at least 60 days in advance. This notice must be received by ScreeningONE via certified mail, fax or e-mail. In the event of an agreed upon trial period, which agreement shall be in writing, the trial period shall begin from the date that the Client runs its first consumer report through ScreeningONE.

17. The pricing set forth in this Agreement (including the attached pricing list) is based on the pricing agreement for Information Products and/or related products and services presently in place between ScreeningONE and its third party data providers. Accordingly, in the event that the data providers increase the price of products and services to ScreeningONE, ScreeningONE, at its option, may pass on a price increase to the Client, or terminate the provision of Information Products to Client. ScreeningONE will provide advance written notice to Client in the event that a price increase is necessary.

18. ScreeningONE will maintain a \$2,000,000 aggregate liability insurance policy to cover errors and omissions, and will provide written proof of insurance to Client upon request.

19. This Agreement contains the entire understanding and agreement between ScreeningONE and the Client and no other representations, covenants, undertakings or other prior or contemporaneous agreements, oral or written, respecting such matters, which are not specifically incorporated herein, shall be deemed in any way to exist or bind ScreeningONE or the Client. ScreeningONE and the Client acknowledge that they have not executed this agreement in reliance on any such promise, representation or warranty. This Agreement shall not be modified by any oral representation made before or after the execution of this agreement. All modifications must be in writing and signed by both ScreeningONE and the Client.

20. This Agreement and the covenants and conditions contained herein shall apply to, be binding upon and transfer to the benefit of the administrators, executors, legal representatives, assignees, successors, agents and assigns of ScreeningONE and Client. This Agreement shall be governed by and construed in accordance with California law.

21. Client agrees to each of the forgoing terms. By signing below, the following person declares and attests under the laws of the United States that the foregoing, and the information and documents provided with the application, are true and correct.

Name (Printed): _____ Position: _____

Signature: _____ Date: _____

Attachment 2: Price Sheet



PRICING (AS OF 09/28/18)

**Community Health Association of Mountain/Plains States
Preferred Pricing Program**

Employment Screening Products	Itemized Price
On-Site Inspection <i>(only if ordering credit reports)</i>	Waived
Social Security Trace	\$1.00 each
Credit Report	\$3.75 each
County Criminal Records Search**	\$7.50 each
County Criminal Records Search (each over the previous 7 years)**	\$18.75 for all
Statewide Criminal Background Check**	\$4.50 each
Federal Criminal Records Search	\$3.00 each
National Criminal with Sex Offender and OFAC	\$3.50 each (no aliases*)
Intelli-Crim (all aliases) with Sex Offender and OFAC	\$6.00 each
International Search**	\$10.00 each
CrimWatch	\$8.00 each
County Civil Records Search**	\$10.00 each
Education Verification**	\$5.00 each
Employment Verification**	\$5.00 each or \$14.00 for three
I-9 Verification	\$2.00 each
Motor Vehicle Records Search**	\$2.25 each
Healthcare Sanctions Report Level 1	\$3.75 each
Healthcare Sanctions Report Level 3	\$9.00 each
Professional License Verification**	\$5.00 each
Professional or Personal Reference Verification	\$5.00 each
Drug Testing – Non-DOT 5 or 10 Panel**	\$26.50 each
Adverse Action (only if ScreeningOne sends the letter; no charge if the client handles)	\$5.00 each

** Statutory or Additional fees may be imposed with the corresponding products and will be billed to the client only where applicable as a pass through charge (Fee Schedule Available upon Request).

***Please note:** It is ScreeningOne's standard operating procedure to verify any aliases revealed in a Social Security Trace by conducting a National Criminal Search on each alias. If preferable, a set maximum can be established (2, 3, etc.). This search will be charged at a discounted rate of \$3.00 per alias. A paid trial period is available upon request for a one month period.

Attachment 3: Fee Schedules

COUNTY COURT FEES

ST	COUNTY	FEE
AK	ALL COUNTIES	5.00
AR	CROSS	10.00
AR	GREENE	5.00
AR	NEVADA	6.00
AR	YELL	3.00
AZ	COCHISE	25.00
AZ	GILA	24.00
AZ	LA PAZ	25.00
AZ	MOHAVE	25.00
AZ	NAVAJO	25.00
AZ	PINAL	25.00
AZ	SANTA CRUZ	25.00
AZ	YUMA	25.00
CA	ALPINE	15.00
CA	INYO	15.00
CA	LASSEN	15.00
CA	MONO	15.00
CA	PLUMAS	15.00
CO	DENVER	5.95
CO	ALL OTHER COUNTIES	3.95
FL	SUWANNEE	14.00
HI	ALL COUNTIES	15.00
IL	HANCOCK	5.00
KY	ANDERSON	20.00
ME	ANDROSCOGGIN	20.00
ME	AROOSTOOK	40.00
ME	CUMBERLAND	20.00
ME	FRANKLIN	20.00
ME	HANCOCK	40.00
ME	KENNEBEC	20.00
ME	KNOX	40.00
ME	LINCOLN	40.00
ME	OXFORD	20.00
ME	PENOBSCOT	20.00
ME	PISCATAQUIS	20.00
ME	SAGADAHOC	40.00
ME	SOMERSET	40.00
ME	WALDO	20.00
ME	WASHINGTON	40.00
ME	YORK	20.00
MI	ALCONA	10.00
MI	ALGER	15.00

ST	COUNTY	FEE
MI	ALPENA	5.00
MI	ARENAC	10.00
MI	BARAGA	10.00
MI	BARRY	10.00
MI	BENZIE	3.00
MI	BERRIEN	11.00
MI	BRANCH	10.00
MI	CASS	20.00
MI	CHARLEVOIX	5.00
MI	CHEBOYGAN	5.00
MI	CHIPPEWA	5.00
MI	CLARE	8.00
MI	CRAWFORD	5.00
MI	DELTA	30.00
MI	DICKINSON	20.00
MI	EMMET	10.00
MI	GOGEBIC	50.00
MI	GRAND TRAVERSE	10.00
MI	GRATIOT	12.00
MI	HILLSDALE	20.00
MI	HOUGHTON	40.00
MI	HURON	10.00
MI	IONIA	8.00
MI	IOSCO	10.00
MI	IRON	15.00
MI	KALKASKA	5.00
MI	KENT	8.00
MI	LAKE	10.00
MI	LENAWEE	10.00
MI	MACKINAC	20.00
MI	MARQUETTE	15.00
MI	MECOSTA	10.00
MI	MENOMINEE	12.00
MI	MIDLAND	10.00
MI	MISSAUKEE	5.00
MI	MONTCALM	16.00
MI	MONTMORENCY	5.00
MI	MUSKEGON	10.00
MI	OCEANA	5.00
MI	OGEMAW	5.00
MI	ONTONAGON	5.00
MI	OSCEOLA	10.00

ST	COUNTY	FEE
MI	OSCODA	4.00
MI	OTSEGO	5.00
MI	PRESQUE ISLE	5.00
MI	ROSCOMMON	5.00
MI	SANILAC	17.00
MI	SCHOOLCRAFT	20.00
MI	TUSCOLA	10.00
MI	VAN BUREN	7.00
MI	WEXFORD	5.00
MN	CASS	8.00
MT	BEAVERHEAD	10.00
MT	BIG HORN	25.00
MT	CHOUTEAU	14.00
MT	CUSTER	25.00
MT	DEER LODGE	5.00
MT	FERGUS	15.00
MT	FLATHEAD	10.00
MT	GALLATIN	25.00
MT	GLACIER	14.00
MT	GOLDEN VALLEY	25.00
MT	GRANITE	7.00
MT	JEFFERSON	20.00
MT	JUDITH BASIN	14.00
MT	LAKE	10.00
MT	LEWIS & CLARK	14.00
MT	MADISON	14.00
MT	MISSOULA	10.00
MT	MUSSELHELL	14.00
MT	PARK	25.00
MT	POWDER RIVER	25.00
MT	PRAIRIE	14.00
MT	RAVALLI	5.00
MT	RICHLAND	25.00
MT	SANDERS	25.00
MT	SWEET GRASS	28.00
MT	TETON	3.50
MT	TOOLE	25.00
MT	WHEATLAND	14.00
MT	WIBAUX	7.00
ND	DIVIDE	10.00
ND	GRIGGS	10.00
ND	SLOPE	10.00

ST	COUNTY	FEE
NH	BELKNAP	10.00
NH	CARROLL	20.00
NH	CHESIRE	10.00
NH	COOS	20.00
NH	GRAFTON	10.00
NH	HILLSBOROUGH	20.00
NH	MERRIMACK	10.00
NH	ROCKINGHAM	10.00
NH	STRAFFORD	10.00
NH	SULLIVAN	10.00
NV	CARSON CITY	10.50
NV	CHURCHILL	3.50
NV	DOUGLAS	11.50
NV	ELKO	11.00
NV	ESMERALDA	7.00
NV	EUREKA	10.50
NV	LANDER	7.00
NV	LINCOLN	10.50
NV	LYON	10.50
NV	MINERAL	7.00
NV	NYE	10.50
NV	PERSHING	8.00
NV	STOREY	3.50
NV	WHITE PINE	10.50
NY	ALLEGANY	68.00
NY	BRONX	68.00
NY	CAYUGA	68.00
NY	CHEMUNG	20.00
NY	CORTLAND	20.00
NY	ESSEX	16.00
NY	HAMILTON	68.00
NY	GREENE	17.50
NY	HAMILTON	20.00
NY	MADISON	10.00
NY	MONTGOMERY	68.00
NY	NASSAU	68.00
NY	NEW YORK	68.00
NY	ORLEANS	68.00
NY	OSWEGO	20.00
NY	QUEENS	68.00
NY	RENSSELAER	20.00
NY	RICHMOND	68.00

ST	COUNTY	FEE
NY	SCHULYER	5.00
NY	STEUBEN	10.00
NY	TOMPKINS	20.00
NY	WYOMING	15.00
SD	ALL COUNTIES	20.00
TN	CAMPBELL	10.00
TN	CARROLL	5.00
TN	HUMPHREYS	7.00
TN	KNOX	10.00
TN	SCOTT	10.00
TN	SEQUATCHIE	5.00
TX	CAMP	10.00
TX	KARNES	10.00
TX	VAL VERDE	10.00
VT	ADDISON	30.00
VT	CALEDONIA	30.00
VT	ESSEX	30.00
VT	GRAND ISLE	30.00
VT	LAMOILLE	30.00
VT	ORANGE	30.00
VT	ORLEANS	30.00
VT	WASINGTON	30.00
VT	WINDSOR	30.00
WY	BIG HORN	20.00

Statewide Criminal Court Access Fees

STATE	RESPONSE TIME	FEE	INFORMATION AVAILABLE
ALABAMA	1-2 Days	N/A	FELONY/MISDEMEANOR
ALASKA	N/A	N/A	N/A
ARKANSAS	Same Day	\$22.00	FELONY/MISDEMEANOR
ARIZONA*	Same Day	N/A	FELONY/MISDEMEANOR
CALIFORNIA	N/A	N/A	N/A
COLORADO	Same Day	\$6.00	FELONY/MISDEMEANOR
CONNECTICUT	1-3 Days	N/A	FELONY/MISDEMEANOR
DELAWARE	N/A	N/A	N/A
FLORIDA	Same Day	\$24.00	FELONY/MISDEMEANOR
GEORGIA	1-3 Days	\$5.50	FELONY/MISDEMEANOR
HAWAII	1-2 Days	\$13.00	FELONY/MISDEMEANOR
IDAHO	2-3 Days	N/A	FELONY/GR. MISDEMEANOR
ILLINOIS	2-3 Days**	\$16.00	FELONY/MISDEMEANOR
INDIANA	24-48 Hours	\$20.00	FELONY ONLY
IOWA	24-48 Hours	N/A	FELONY/MISDEMEANOR
KANSAS	Same Day	\$17.50	FELONY/MISDEMEANOR-A&B
KENTUCKY	1-3 Days	\$20.00	FELONY/MISDEMEANOR
LOUISIANA	N/A	N/A	N/A
MAINE*	Same Day	\$31.00	FELONY/MISDEMEANOR
MARYLAND*	Same Day	N/A	FELONY/MISDEMEANOR
MASSACHUSETTS	N/A	N/A	N/A
MICHIGAN	Same Day	\$10.00	FELONY/MISDEMEANOR
MINNESOTA*	Same Day	No fee	FELONY/GR. MISDEMEANOR
MISSISSIPPI	N/A	N/A	N/A
MISSOURI*	Same Day	\$12.00	FELONY/MISDEMEANOR
MONTANA	Same Day	\$13.00	FELONY/MISDEMEANOR

STATE	RESPONSE TIME	FEE	INFORMATION AVAILABLE
NEBRASKA	1-3 Days	\$9.95	FELONY/MISDEMEANOR
NEVADA	N/A	N/A	N/A
NEW HAMPSHIRE	N/A	N/A	N/A
NEW JERSEY	24-72 Hours	\$8.00	FELONY ONLY
NEW MEXICO	24-72 Hours	\$9.95	FELONY/MISDEMEANOR
NEW YORK	24-48 Hours	\$68.00	FELONY/MISDEMEANOR
NORTH CAROLINA	Same Day	\$4.00	FELONY/MISDEMEANOR
NORTH DAKOTA	N/A	N/A	N/A
OHIO	N/A	N/A	N/A
OKLAHOMA	Same Day	\$0.00	FELONY/MISDEMEANOR
OREGON	2-3 Days**	\$10.00	FELONY/MISDEMEANOR
PENNSYLVANNIA	24-48 Hours**	\$8.00	FELONY/MISDEMEANOR
RHODE ISLAND*	Same Day	N/A	FELONY/MISDEMEANOR
SOUTH CAROLINA	Same Day	\$25.00	FELONY/MISDEMEANOR
SOUTH DAKOTA	24-72 Hours	\$20.00	FELONY/MISDEMEANOR
TENNESSEE	24-72 Hours	\$29.00	FELONY/MISDEMEANOR
TEXAS	Same Day	\$3.75	FELONY/MISDEMEANOR
UTAH	24-48 Hours	No fee	FELONY/MISDEMEANOR
VERMONT	24-48 Hours	\$30.00	FELONY/MISDEMEANOR
VIRGINIA	24-72 Hours	\$7.00	FELONY/MISDEMEANOR
WASHINGTON	Same Day	\$10.00	FELONY/MISDEMEANOR
WASHINGTON, DC	N/A	N/A	N/A
WEST VIRGINIA	N/A	N/A	N/A
WISCONSIN*	24-48 Hours	No fee	FELONY/MISDEMEANOR
WYOMING	N/A	N/A	N/A

*Recommend County level search.

**If records found in State search, turnaround time can take 4 to 6 weeks.

MVR FEES BY STATE

Alabama	9.75
Alaska	10.00
Arizona (3 year)	6.00
Arizona (5 year)	8.00
Arkansas	13.00
California	2.00
Colorado	2.20
Connecticut	18.00
Delaware	25.00
District of Columbia	13.00
Florida (3 year)	8.10
Florida (7 year)	10.10
Georgia (3 year)	6.00
Georgia (7 year)	8.00
Hawaii	23.00
Idaho	9.00
Iowa	8.50
Illinois	12.00
Indiana	7.50
Kansas	8.70
Kentucky	5.50
Louisiana	6.00
Massachusetts	8.00
Maryland	12.00
Maine	7.00
Michigan	8.00
Minnesota	5.00

Missouri	5.80
Mississippi	14.00
Montana	7.25
North Carolina	10.00
North Dakota	3.00
Nebraska	3.00
New Hampshire	13.00
New Jersey	12.00
New Mexico	6.50
Nevada	8.00
New York	7.00
Ohio	5.00
Oklahoma	27.50
Oregon	10.63
Pennsylvania	8.00
Rhode Island	20.00
South Carolina	7.25
South Dakota	5.00
Tennessee	7.00
Texas	6.50
Utah	9.00
Virginia	7.00
Vermont	17.00
Washington	13.00
Wisconsin	7.00
West Virginia	9.00
Wyoming	5.00

Puerto Rico	15.00
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