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Winter 2013 Quarterly Newsletter

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As CHAMPS closes out our 27th year and enters 2013, we would like to extend our deepest thanks to the 54 Region VIII Health Centers and State Primary Care Associations (SPCAs) who supported CHAMPS through organizational membership in 2012-2013. Organizational members make CHAMPS quality programs and services possible. Throughout this issue are articles with information about the products and services CHAMPS offered to support Region VIII last year (see "Membership Year in Review," page 2), and about programs to come in 2013-2014.

**Thank You
CHAMPS
Members!**

Congratulations to Grant Awardees in Region VIII

In January 2013, RCHN Community Health Foundation awarded five one-year grants, totaling nearly one million dollars, as part of their Health Center Entry-Level Workforce Recruitment and Retention Initiative. One of the five grantees was **Salud Family Health Centers**, Fort Lupton, CO.

To read more, visit [RCHN Community Health Foundation](#).

The US Department of Health and Human Services (HHS) announced awards of more than \$80 million to 197 school-based health center programs across the country in December 2012. This funding will allow **school-based health centers** to serve an additional 384,000 students, and continue the expansion of preventive and primary health care services. Awardees from Region VIII included:

- ★ Denver Health and Hospitals Authority, Denver, CO
- ★ Mineral Regional Health Center, Inc., Superior, MT
- ★ Southwest Utah Community Health Center, Inc., Saint George, UT

To read the HHS announcement, click [HERE](#).

In December 2012, the Health Resources and Services Administration (HRSA) announced new grants to improve the quality of care at community health centers through implementation and adoption of **health information technology** (HIT). Health Center Network awardees from Region VIII included:

- ★ Colorado Community Managed Care Network
- ★ Montana Primary Care Association

To read the HRSA announcement, click [HERE](#).

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CHAMPS Membership Year in Review: April 2012 – March 2013

CHAMPS provided face-to-face and remote **Learning Opportunities** for almost **500** participants from Region VIII and awarded more than **1,900** hours of continuing education (CE) credit.

CHAMPS/NWRPCA Annual Primary Care Conference:

- ✓ Travel reimbursement and scholarships
- ✓ Educational sessions, networking, HRSA/NACHC updates

Nine Live and Archived Distance Learning Events:

- ✓ Preparing for ICD-10
- ✓ Salary Data, Compensation Structures, and R&R Metrics
- ✓ Oral Health, Systemic Health and Pharmacology
- ✓ Immunization Update

Face-to-Face Trainings including:

- ✓ Critical Skills for Mid-Level Managers
- ✓ Spanish Language Training for Health Care Professionals
- ✓ Geiger Gibson Capstone in Health Policy & Leadership

CHAMPS remained dedicated to advertising **Career Opportunities** at Region VIII health centers while advocating for the health center model of care and working strategically with regional and national partners to address upcoming **Workforce Issues**.

Online Job Opportunities Bank (JOB):

- ✓ Free resource for advertising open positions at Region VIII health centers, over 250 positions were posted

Career Fair and Conference Exhibiting:

- ✓ Advertising jobs and advocating for the health center model at 12 events

Participation on Workforce Advisory Committees:

- ✓ Supporting multiple regional and national workforce initiatives

CHAMPS provided professional, administrative, and educational **Support to Clinicians** practicing in Region VIII health centers through the support of **Mountain/Plains Clinical Network (MPCN)**.

Coordinated the MPCN Steering Committee to guide CHAMPS' clinical projects

Group Purchasing Offer provided discounted UpToDate subscriptions for clinicians

Encouraged information sharing and peer support via the CHAMPS Clinicians' Listserv

CHAMPS published a variety of reports providing **Region-Wide Information and Data**, allowing Region VIII health centers and Primary Care Associations to maintain an accurate understanding of current **Trends** affecting health centers.

2012 Region VIII Health Center Salary, Benefits, Turnover, and Vacancy Survey Report

Region VIII UDS Data Summary
CHAMPS Quarterly Newsletters

Region VIII Data Summaries addressing Demographics, Mortality, Women's, and Behavioral Health

CHAMPS launched a **Social Media** presence, including LinkedIn Company Profile and Region VIII Discussion Group. Posts in the past five months have included announcements of clinical resources, HRSA webinars, funding opportunities, workforce programs, and much more!

The CHAMPS website, www.CHAMPSonline.org, remained a vital resource for board members and clinical and non-clinical staff of Region VIII health centers with NEW and updated resources.

Oral Health Resources
Behavioral Health Resources
National Cooperative Agreements Links
Education Health Center Initiative

About Primary Care Associations
Workforce Resources for Veterans
Homeless Resources
Emergency Preparedness & Response Resources

The 2013-2014 **CHAMPS Membership Year begins April 1, 2013**. Membership requests will be sent in late March. Thank you for your ongoing support of CHAMPS' programs and services!

Health Centers Provide Vital Input about Training Needs

In late December and early January CHAMPS and Region VIII's State Primary Care Associations (SPCAs) distributed the **2013 Region VIII Health Center Needs Assessment** to leadership staff at the region's 62 health center organizations. Well over 200 people from 95% of the region's health centers responded, providing information about their center's need for training and technical assistance (T/TA) in:

- ★ **Program Requirements** in the areas of Need, Services, Management & Finance, and Governance; 11 (of 109) topics ranked as high need for T/TA, including:
 - ICD-10 Preparation
 - Coding Education
 - Supervisor/Manager Training
 - PCMH Training
 - Leadership Development
 - Productivity Benchmarking
 - Coding Auditing
 - Succession Planning
 - PCMH Continuous Team-Based Healing Relationships (Care Teams)
 - Understanding and Utilizing Data Effectively
 - Billing Best Practice
- ★ **Clinical and Financial Performance Measures**
 - Clinical Measures with the highest need for support via T/TA were:
 - Controlled diabetes (HbA1c levels)
 - Cervical cancer screening (including PAP test)
 - Weight assessment and counseling for children/adolescents
 - Financial Measures with the highest need for support via T/TA were:
 - Total cost per patient
 - Medical cost per medical visit
- ★ **Additional Areas** including collaborative relationships, emergency preparedness, health reform, and more; three (of 19) topics ranked as high need for T/TA, including:
 - New Payment Models
 - Medicaid Expansion
 - Insurance Exchanges

CHAMPS and each Region VIII SPCA will be using these results, as well as more in-depth analysis of various topics, to update current programs and services, identify new areas for T/TA, and further guide short- and long-term planning in support of successful health centers.

CHAMPS thanks Region VIII's SPCAs (AUCH, CCHN, CHAD, MPCA, and WYPCA) for their vital collaboration on this project!

Additional thanks to the survey respondents – your input is fundamental to ensure CHAMPS and the SPCAs can provide the most effective support possible.

*Questions about the 2013 Region VIII Health Center Needs Assessment?
Contact andrea@CHAMPSonline.org.*

**Please take a minute to evaluate the CHAMPS Newsletter by visiting
www.surveymonkey.com/s/NewsletterEval.**

Your input is invaluable for developing this publication!

Connect with CHAMPS on LinkedIn!

[CHAMPS Company Profile](#): Keep connected with all the latest CHAMPS events and resources

[CHAMPS Region VIII Health Center Program Network Discussion Group](#):

Share articles of interest and best practices, post questions, and submit comments



WORKFORCE DEVELOPMENT NEWS

Encouraging successful careers and strong, cutting-edge organizations by providing live and archived continuing education, recruitment and retention tools, and the latest information on current trends and statistics

Upcoming and Archived CHAMPS Trainings

CHAMPS offers a variety of training programs to support the Region VIII Health Center workforce; don't miss these 2013 opportunities!

Trainings	Dates	See Page
Reproductive Health Webcast	March 6	6
Health Center Recruitment & Retention Webcast	March 10	5
Spanish Language for Health Care Professionals	April 19-22	6
CORE Competency Training for First-time Supervisors and Managers	April 24-26	4
Salary Data, Compensation Structures, and R&R Metrics Webcast	Online Archive	5
Preparing for ICD-10 Transition Teleconference	Online Archive	7



Registration Open: Core Competency Training for First-Time Supervisors and Managers

Three-Day Course April 24–26, 2013 in Westminster, CO (near Denver) plus Coaching Session and Follow-Up Peer-to-Peer Learning Event

Community, Migrant, and Homeless Health Centers play a critical role in ensuring the delivery of the health care safety net. Knowledgeable, trained, capable, competent, and versatile supervisors and managers are key to successful operation and delivery of services. However, staff are often hired or promoted into supervisory or management roles without the necessary skills to hire, train, orient, manage, develop, and communicate effectively with others. This course for first-time supervisors and managers will offer integrated training that encompasses the core competencies necessary to successfully navigate a supervisory or management role in a health center setting. **Register early as class size is limited!**

Visit www.CHAMPSonline.org/Events/LeadershipLearningOpportunities.html#core for more information and to register.

EHCI: Linking Health Centers with Family Medicine Residencies

A growing number of health centers are developing their future physician workforce while serving their clients by working with Family Medicine Residency (FMR) programs or establishing their own FMR. The **Education Health Center Initiative (EHCI)**, jointly sponsored by CHAMPS and Northwest Regional Primary Care Association (NWRPCA), has been providing consulting assistance to health centers and Family Medicine Residencies since 2011. In the past year, EHCI was pleased to assist health centers in CA and IA in winning approval for residency slots under Round 3 of HRSA's **Teaching Health Center Graduate Medical Education (THCGME)** program. RiverStone Health, a CHAMPS member based in Billings, MT and an exemplary Teaching Health Center (THC), also was awarded a THC grant in the first round. Currently, EHCI is working on a project with The George Washington University to evaluate the efficacy and cost-effectiveness of Family Medicine Residency programs funded with THCGME funds compared to more traditional Graduate Medical Education (GME) mechanisms.

Learn More!

EHCI: www.teachinghealthcenter.org, www.CHAMPSonline.org/ToolsProducts/RRResources/EHCI.html

Teaching Health Center grants: www.bhpr.hrsa.gov/grants/teachinghealthcenters/index.html

For an initial free consultation from EHCI email projectmanager@teachinghealthcenter.org.

The 2013 **National Health Service Corps (NHSC) Loan Repayment** Application Cycle is Now Open! Click [HERE](#) more details, and be sure to apply **by April 16th**.

Health Center Recruitment and Retention: Maximize Your Success!

What position characteristics are most important for CFOs seeking health center jobs? For CEOs? For Physicians or Nurse Practitioners? What factors most impact their satisfaction once employed? How can you maximize your chances of keeping those excellent providers you've hired for the long term? Join this webcast to learn what our own Region VIII health center staff have said, and about a **Region VIII Health Center Best Practice** from Clinica Family Health Services, recognized by the Denver Post with a 2012 Top Work Places award!

Date/Time: Tuesday, March 19, 2013, 11:30 AM-1:00 PM MT (12:30 PM-2:00 PM CT)

Presenters: **Andrea Martin**, CHAMPS Workforce Development and Member Services Director, and **Julie Reinders**, Sr. HR Generalist/Provider Specialist, Clinica Family Health Services (CFHS)

Target Audience: Health center staff involved in recruitment or retention activities

Learning Objectives:

- ★ Understand the unique preferences and tendencies of Region VIII health center staff, as expressed in the **2011 Region VIII Health Center Recruitment & Retention Survey**, and be able to utilize position-specific details to tailor recruiting and retention practices.
- ★ Understand the impact of a provider onboarding program on improved satisfaction and ultimately higher retention rates, and be able to utilize this information to gain leadership buy-in for the program.
- ★ Identify components of the onboarding program that can be realistically implemented at the health center, and understand how to successfully implement those components.
- ★ Be able to complete a provider orientation satisfaction survey before and after implementing the new program to measure its impact, and be able to communicate results to leadership for support of ongoing program improvements.

This program has been submitted to the HR Certification Institute for review. Determination of credit is pending.

Cost: Participation in this event will be **free** for staff from organizations that are members of CHAMPS Organizational Members. Non-members will be charged \$75/link and \$15/person for credit after the event.

This event will take place online, and advance registration is required.

*To register, please click [HERE](#)
or visit www.CHAMPSonline.org/Events/DistanceLearning.html#R&R.*

Did You Miss It? Check It Out Online – On Your Own Time!

In December 2012 CHAMPS and Montana Primary Care Association (MPCA) collaborated to present **Salary Data, Compensation Structures, and R&R Metrics: Understanding and Utilizing Region VIII Health Center Market Statistics**, a webcast designed to help participants: understand the history and methodology of the Region VIII health center salary, benefits, turnover, and vacancy survey project; be able to utilize the most appropriate salary/benefits data and recruitment/retention metrics as presented in the CHAMPS 2012 Salary Survey Report; and understand how to use a variety of reported salary data to create and update market-based compensation structures.

Visit www.CHAMPSonline.org/Events/DistanceLearning.html#2012SalaryReport
for more information and to access the online archive!

The **[CHAMPS Region VIII Job Opportunities Bank \(JOB\)](#)** is an interactive, online bank of administrative, clinical, and support openings at Health Centers and Primary Care Associations (PCAs) throughout Region VIII. CHAMPS will be attending multiple career fairs in the coming months including **University of Northern Colorado** and **Military.com** events. **Keep your jobs updated** so we have the most up to date information to share with job seekers!

To post or update a position, email chelsea@CHAMPSonline.org.

MOUNTAIN/PLAINS CLINICAL NETWORK (MPCN) NEWS

Providing professional, administrative, and educational support to all clinicians that practice in Community, Migrant, and Homeless Health Centers in Region VIII to ensure the delivery of the highest possible quality of care to poor and underserved populations.

Don't Miss Your Chance to Enhance Your Spanish Skills!

Spanish Language Training for Health Care Professionals, a four-day intensive hosted by CHAMPS and the Denver Medical Society (DMS), will be held in Denver, CO, Friday, April 19 through Monday, April 22, 2013. The course is recommended for physicians, physician assistants, nurse practitioners, nurses, medical assistants, and other clinical personnel. Four full days of instruction, course book, and over 40 hours of continuing medical education (CME) credit are included in the cost. With three Spanish language skill levels offered and a central Denver location, this is the perfect medical Spanish course to brush up, expand your skills, or start learning.



Register early as space is limited!

For more information and to register, visit www.CHAMPSonline.org/Events.html#SLT, or email chelsea@CHAMPSonline.org.

What would you do?

Reproductive Health Webcast Featuring Case Studies!



CHAMPS, in collaboration with the Denver Prevention Training Center (PTC), is pleased to announce an upcoming distance learning training that will help health care professionals gain **a framework to discuss sexual and reproductive health with patients**. Additionally, the speaker, Grace Alfonsi, MD, will review disease specific screening and treatment recommendations for STDs and cervical cancer through informative case studies. Please join us for this webcast event!

Primary Care Considerations for Improving Sexual and Reproductive Health

Date/Time: Wednesday, March 6, 2013, 11:30 AM–1:00 PM MT (12:30 PM–2:00 PM CT)

Presenters: **Grace Alfonsi, MD**, Family Medicine, Denver Health Community Health Services, Associate Professor, University of Colorado Family Medicine, and **Helen Burnside, MS**, Training Coordinator, Denver Prevention Center

Target Audience: Health care professionals working at health centers in Region VIII

Learning Objectives:

- ★ Indicate how addressing sexual and reproductive health issues can complement and improve preventive health care.
- ★ Describe how to conduct a thorough and effective sexual history.
- ★ Restate key screening and treatment information for the management of STDs.
- ★ Summarize how addressing sexual and reproductive health issues will assist in meeting HRSA's clinical performance measures on prenatal care and cervical cancer screening.

Continuing Medical Education (CME) Credit:

- ★ *The Denver STD/HIV Prevention Training Center (PTC) is accredited by the Colorado Medical Society to provide continuing medical education for physicians. This educational activity is designated for a maximum of 1.50 PRA Category 1 Credits™. Physicians should only claim credit commensurate with the extent of their participation in the activity.*
- ★ *The Denver PTC is an approved provider of continuing nursing education by the Colorado Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation. The Denver PTC provider #DPT-0915 approval expires 9/30/2015.*

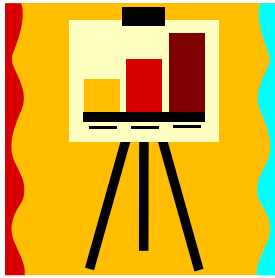
Cost: Participation in the webcast is FREE for all Region VIII health centers.

Use the Denver PTC [Event Registration Page](#) to sign up.

See a full description for the webcast on the CHAMPS website at

www.CHAMPSonline.org/Events/DistanceLearning.html#Reproductive.

Now Available: Updated Region VIII Data Summaries on Mortality, Behavioral Health, and Women's Health



CHAMPS has recently updated the Region VIII Data Tables on Mortality, Behavioral Health, and Women's Health. These data summaries provide useful statistics from each Region VIII state with comparisons to national data. The **Mortality Data Summary** includes information about death resulting from different diseases, accidents, and assault. The **Women's Health Data Summary** includes statistics on preventive health such as disease rates and screenings and reproductive health including birth rates and delivery methods. Lastly, the **Behavioral Health Data Summary** contains information on adult and youth behavioral and social determinants of health. Interesting changes from the previous year include a drop in the teen birth rate for all RVIII states and nationwide (Women's Health), a drop in the death rate for chronic lower respiratory diseases for the nation but an increase in all RVIII states (Mortality), and increases in the rates of both heavy alcohol consumption drinkers and binge drinkers in all RVIII states and nationwide (Behavioral Health).

To view the data summaries, visit www.CHAMPSonline.org/ToolsProducts/PublicationsMedia/Publications.html#data.

If you use these data summaries, please complete this online [evaluation](#). Your input is very valuable!

Questions about Meaningful Use?

Check out the **UPDATED** CHAMPS [Meaningful Use Information and Resources](#) webpage to access resources about Meaningful Use Stage 1 and 2!

Now Archived: CHAMPS Preparing for ICD-10 Transition Teleconference

Over 70 staff members from Region VIII health centers participated in the **Preparing for ICD-10 Transition** teleconference on January 30, 2013. The event was hosted by CHAMPS and presented by Gervean Williams, Director, Finance and Operations, Training and Technical Assistance Division for the National Association of Community Health Centers (NACHC). The teleconference was an introduction for converting to ICD-10 and covered the following topics as well as questions and answers:

- ★ Myths and facts about the US transitions from ICD-9 to ICD-10
- ★ Expected impacts on health center operations and staff
- ★ Budget considerations regarding ICD-10 transition
- ★ Resources, systems, vendors, and teams necessary for successful transition

To listen to a recording of this teleconference and download the slides, visit www.CHAMPSonline.org/Events/DistanceLearning.html#ICD10.

All of HHS's Tobacco-Related Information Now in One Place

According to the US Department of Health & Human Services (HHS), tobacco use is the number one preventable cause of premature death and disease in the United States. The Health Resources and Services Administration (HRSA), Bureau of Primary Health Care (BPHC) recently announced the launch of a new resource: BeTobaccoFree.gov – the first comprehensive site that coordinates tobacco-related information from across HHS into a single online location. This webpage includes general information on tobacco, federal and state laws and policies, health statistics, and evidence-based methods on how to quit.

For additional tobacco cessation resources, visit www.CHAMPSonline.org/ToolsProducts/ClinicalResources/DiseaseConditionResources/TobaccoCessation.html.

NACHC Sponsored Trainings for Health Center Medical Directors

The National Association of Community Health Centers (NACHC) is partnering with state and regional primary care associations (PCAs) to offer several courses targeted to Medical Directors in health centers:

Managing Ambulatory Health Care II (MAHC II): Advanced Course for Clinical Leaders in Community Health Centers

April 22-25, 2013, Boston, Massachusetts

Sponsored by NACHC and the Massachusetts League of Community Health Centers

Managing Ambulatory Health Care I (MAHC I): A Program for Clinicians in Community Health Centers

June 24-27, 2013, Portland, Oregon

Sponsored by NACHC and the Northwest Regional Primary Care Association

These two courses are designed for health center clinicians who have undertaken significant managerial responsibilities, yet are unable to complete a degree program in public health or health administration. The courses will be taught by Drs. Bob Hoch and Paul Campbell who have run the executive education programs at the Harvard School of Public Health for 25 years.

Visit www.nachc.com/MAHCCourses.cfm to view details and register.

New Medical Directors Training

June 26-27, 2013, Location TBD

Sponsored by NACHC and hosted by the Texas Association of Community Health Centers

This course, taught by Drs. Keith Horwood ([MPCN Steering Committee](#) Chair), Rajesh Kumble, and Ron Yee, will cover the core knowledge and competencies that all health center Medical Directors need to function as effective managers, leaders, and advocates for their centers and communities.

For more information, visit

www.tachc.org/events/detail/nachc-sponsored-training-for-new-medical-directors-hosted-by-tachc.

Sexual Health Across the Lifespan: Practical Applications Conference

Interested in learning more about best practices concerning sexual health? Check out the **Sexual Health Across the Lifespan 2013** conference at the Hyatt Regency Denver Tech Center in Denver, CO, March 7-8, 2013. The target audience includes health care providers, public health professionals, social workers, and health educators. Continuing Education credit is available through the Denver STD/HIV Prevention Training Center for this event. Learning objectives include:

- ★ Increase knowledge, communication, and respectful attitudes regarding sexual health
- ★ Increase use of high quality evidenced-based educational, clinical, and other preventive services that improve sexual health
- ★ Increase capacity for reinforcement of healthy, responsible, and respectful sexual behaviors and relationships
- ★ Decrease adverse health outcomes including HIV/AIDS, STIs, viral hepatitis, unintended pregnancies, and sexual violence

To learn more and register, please visit www.sexualhealth2013.org.

Interested in Discussing the Articles from the Newsletter?

Check out the **CHAMPS Region VIII Health Center Program Network Discussion Group** on **LinkedIn** where you can connect with other health center professionals by sharing articles of interest, health center best practices, posting questions, and submitting comments.

Click [HERE](#) to Connect!



SPECIAL POPULATIONS NEWS

Increasing the ability of Region VIII Health Centers to effectively serve populations with limited access to health care by increasing knowledge and enhancing collaboration

Introduction to CHAMPS Special Populations Activities and Resources

To address the health care needs of specific populations, the US Health Resources and Services Administration (HRSA) designates funding for health centers to serve migrant and seasonal farmworkers, individuals and families experiencing homelessness, those living in public housing, and Native Hawaiians. Additionally, HRSA supports other special populations groups through Cooperative Agreements with state, regional, and national organizations that provide services supporting the provision of excellent health care for the populations listed above as well as for school-based health care, care for elderly and LGBT populations, and oral health. To keep Region VIII abreast of the ever-changing needs and issues important to these groups, CHAMPS is **implementing new venues for distributing resources to assist health centers in successfully serving special populations**, including this new section of the newsletter, expanded website resources, and postings on social media.



If you have any comments or resources to share regarding special populations, please contact the CHAMPS Special Populations Point-of-Contact at chelsea@CHAMPSonline.org.

CHAMPS Website Resources

- ★ [Cultural Competency Resources](#): definitions, case studies, FAQs, provider resources, literacy/language services, etc.
- ★ [Homeless Resources](#): fact sheets, provider resources, continuing education, state-specific organizations, etc.
- ★ [Migrant & Seasonal Farmworkers \(MSFW\) Resources](#): fact sheets, provider resources, continuing education, environmental and occupational safety, patient education tools, etc.
- ★ [National Cooperative Agreements \(NCAs\)](#): links to organizations with HRSA National Cooperative Agreements
- ★ [Spanish Language Resources for Health Professionals](#): classes, tutorials, patient education tools, condition-specific patient education handouts, etc.
- ★ [Veteran Workforce Resources](#): links to resources addressing veterans workforce issues

Upcoming Conferences Related to Special Populations

- ★ [National Health Care for the Homeless Conference](#), March 14-16, 2013, Washington, DC
- ★ [National Farmworker Health Conference](#), May 8-9, 2013, San Diego, CA
- ★ [Health Center and Public Housing National Symposium](#), June 4-6, 2013, Denver, CO
- ★ [National School-Based Health Care Convention](#), June 23-26, 2013, Washington, DC

Clinician Orientation to Migration Health Webinar Series

Migrant Clinicians Network (MCN) has designed a series of webinars for new as well as seasoned clinicians who are interested in understanding more about the migrant population. The seven-part orientation covers a wide breadth of knowledge and skills to help clinicians provide quality care to one of the most difficult to reach populations in the US. Each module consists of a one-hour webinar presented by experts in the field of migration health and is accredited for an hour of Continuing Nursing or Continuing Medical Education. Emphasis is placed on practical solutions to the difficulties that arise at the intersection of migration, poverty, and health. Module topics include cultural proficiency, patient-centered medical home, women's health, and meaningful use as they relate to the migrant population.

For more information and to register, visit www.migrantclinician.org/orientation.

Free Educational Webinars on LGBT Topics

The National LGBT Health Education Center, part of the Fenway Institute, offers programming and consultation for health centers in an effort to eliminate health disparities among lesbian, gay, bisexual, and transgender (LGBT) people. Check out their upcoming free webinars on "Caring for LGBT Youth in Clinical Settings" and "LGBT Aging: HIV Prevention and Primary Care for LGBT Older Adults."

For more information, visit www.lgbthealtheducation.org/.

REGIONAL AND NATIONAL NEWS

HRSA Releases Program Assistance Letter

In January 2013, the Health Resources and Services Administration (HRSA) released Program Assistance Letter (PAL) 2013-03: **Alignment of EHB Change in Scope Module with Change in Scope Policy** with changes effective January 31, 2013. This PAL addresses updates and enhancements to the Health Center Program Change in Scope (CIS) module of the HRSA Electronic Handbooks (EHB) system. The updates communicated in the PAL are intended to better align the CIS submission and review processes with existing Health Center Program scope of project policies.

To review the PAL, visit <http://bphc.hrsa.gov/policiesregulations/policies/pal201303.html>.

Learn from Other Health Centers through BPHC's "Grantee Spotlight"

In October 2012, the Bureau of Primary Health Care (BPHC) released their new **BPHC Grantee Spotlight**, now a regular feature on their website. The goal is to help safety net providers learn how peers are tackling barriers and implementing innovations every day in a variety of topical areas such as patient health outcomes, outreach, financial viability, and workforce development. Previous spotlights have examined how health centers are addressing tobacco use, HIV screening, and obesity.

To view all the Grantee Spotlights, visit <http://bphc.hrsa.gov/spotlight/index.html>.

Disparities & Solutions: "What Works for Health"



This useful resource, including tools on community health factors (disparity rankings) and programs (roadmaps), was developed through collaboration between the Robert Wood Johnson Foundation (RWJF) and the University of Wisconsin Population Health Institute. The **County Health Rankings** contains information on factors contributing to health disparities such as physical environment, clinical care, and social and economic factors, all statistics that may be useful for needs assessments and grant applications. The second part of the resource, **County Health Roadmaps**, examines programs that improve health in the community. Each includes an evidence-based rating, information on likely impact on a particular disparity, and implementation resources.

To access this resource, visit www.countyhealthrankings.org.

For other needs assessment resources, check out www.CHAMPSonline.org/ToolsProducts/CrossDiscResources/NeedsAssessmentData.html.

NEW Community Health Leadership Institute Course: Critical Leadership Skills for CHCs

For more information and to register, visit the [Northwest Regional Primary Care Association](http://NorthwestRegionalPrimaryCareAssociation.org).

UPCOMING EVENTS – MARK YOUR CALENDARS

MARCH

March 13-15, 2013

National Medical Home Summit

Philadelphia, PA

March 14-16, 2013

National Health Care for the Homeless Conference

Washington, DC

March 20-23, 2013

NACHC Policy & Issues Forum

Washington, DC

APRIL

April 12-24, 2013

NWRPCA Critical Leadership Skills for CHCs

Seattle, WA

April 19-22, 2013

CHAMPS Spanish Language Training for Health Care Professionals

Denver, CO

April 24-26, 2012

CHAMPS CORE Competency Training for First-time Supervisors

Westminster, CO

MAY

May 8-9, 2013

National Farmworker Health Conference

San Diego, CA

May 8-9, 2013

CHAD Spring Workshop

Fargo, ND

LOOKING AHEAD

Health Center and Public Housing National Symposium

June 4-6, 2013

Denver, CO

National School-Based Health Care Convention

June 23-26, 2013

Washington, DC

February

National School-Based Health Care Awareness Month

March

Daylight Savings Time, 03/10

Passover, 3/25-4/2

Easter, 3/31

April

National Minority Health Month

Earth Day, 4/22

May

Mental Health Month

Mother's Day, 5/12

Memorial Day, 5/27

CONTACT US

Please let us know if you would like to sign up for the newsletter or if your email address has changed. Thank you!

Julie Hulstein,

Executive Director;

julie@CHAMPSonline.org,

303-867-9582

Shannon Kolman,

Clinical Programs Director;

shannon@CHAMPSonline.org,

303-867-9583

Andrea Martin,

Workforce Development and Member

Services Director;

andrea@CHAMPSonline.org,

303-867-9581

Chelsea Skovgaard,

Programs and Communications

Coordinator;

chelsea@CHAMPSonline.org,

303-867-9584



Visit the interactive [online CHAMPS calendar](#) for continuing updates!

Newsletter Contributors: Julie Hulstein, Shannon Kolman, Andrea Martin, and Chelsea Skovgaard

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