



2025 CHAMPS Awardees

Virtual Awards Ceremony | Wednesday, December 10, 2025

Exceptional Administrative Leadership Award
Tim Trithart, Chief Executive Officer
Complete Health, SD

Tim Trithart has been with Complete Health for over 15 years, and throughout his tenure, he has consistently guided the organization in a positive direction, nurturing both growth and stability through quiet strength and intentional leadership.

He leads with a calm, steady presence, always listening intently and asking insightful, thought-provoking questions. His approach models an attentive kind of leadership that values observation and reflection before action. This philosophy has left a lasting impact on those around him, shaping the way others lead and collaborate.

Tim supports innovation and champions creative thinking, calculated risk-taking, and the exploration of new ways to improve operations. He welcomes new ideas and empowers others to challenge the status quo, creating an environment where people feel safe to speak up, try new approaches, and grow professionally.

Even in times of significant stress, particularly in today's complex and ever-changing FQHC landscape, Tim remains composed and focused. His ability to shoulder the weight of leadership without burdening others is a testament to his character. Through every challenge, he remains approachable and grounded, offering reassurance and stability to his team.

Tim also brings warmth and humanity to his leadership. He knows how to lift others up when morale is low and has a natural ability to bring a smile to your face, even in difficult times. His pie-baking skills are well known, as he brings a homemade pie to each staff meeting and raffles it off to one lucky team member. His common-sense approach to both life and work creates an atmosphere of trust, collaboration, and respect.

In every sense, Tim exemplifies what exceptional administrative leadership should look like, with visionary thinking, quiet strength, unwavering support of his team, and steady guidance through both calm and storm.

In recognition of his thoughtful leadership that fosters trust, innovation, and collaboration, we are pleased to present Tim Trithart with the CHAMPS Exceptional Administrative Leadership Award.