



Mission and Governance Toolkit

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Introduction

Community Health Centers-What FMRs Need to Know

Family Medicine Residencies-What CHCs Need to Know

Why do linkages make sense?

- **Potential Benefits to CHCs**
- **Potential Benefits to FMRs**
- **Potential Drawbacks for CHCs**
- **Potential Drawbacks for FMRs**

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Linkage Models

Differentiated by:

- **Funding Source**
- **Which organization takes the lead with respect to accreditation and sponsorship**

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The Missions of CHCs and FMRs:

Similarities and Differences and the Imperative of Finding Synergy

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The Common Ground

- **Focus on primary care**
- **Commitment to underserved communities is central to the mission of CHC's and a focus of many FMR's**
- **Both organizations have long been challenged to recruit and retain key employees – providers in the case of CHC's and resident physicians in the case of FMR's**
- **Both struggle to attract sufficient financial and other resources to fulfill their missions**

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Some significant differences...

- The core mission of Health centers is patient care
- The core mission of family medicine residencies is education.
- Residencies have traditionally been run by hospitals with an inpatient focus and often a power-structure which favors specialty care.

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Potential areas of Conflict

When does one mission trump the other?

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Governance:

**“Problems are universal,
solutions are local”**

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Community Health Center Governance – What FMRs Need to Know:

Federal regulations require that at least 51% of the members of the Board of Directors be clients or patients of the health center and must be representative of the community served.

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Family Medicine Residency Governance - What CHCs Need to Know

- **ACGME and RRC**
- **The responsibilities and authority of the Program Director**
- **Curricular and other requirements**

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Potential Areas of Conflict and Affiliation Agreements

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Appendices

- **Appendix A – A Limited Summary of ACGME Requirements for Family Medicine Residencies**
- **Appendix B – Examples of Existing Community Health Center Linkages**
- **Appendix C – Examples of Mission Statements of Existing Educational Health Centers**

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